

ALAMEDA COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT

REQUEST FOR QUALIFICATIONS

SPECIFICATIONS, TERMS, & CONDITIONS

For

DESIGN OF RIPARIAN AND WETLAND MITIGATION SITE AND SITE MANAGEMENT SERVICES

RFQ NO. FLO20210994

MANDATORY PRE-SUBMITTAL MEETING

2:00 p.m. on Tuesday, February 8, 2022

Meeting will be held virtually

To receive an invitation, please contact

Anita Franklin

By January 28, 2022

**For complete information regarding this project, see RFQ posted at
<https://www.acpwa.org/business/current-opp.page?#profservices>
or contact the District representative listed below. Thank you for your interest!**

Contact Person: Anita Franklin

Phone Number: (510) 670-5569

E-mail Address: anita@acpwa.org

RESPONSE DUE

by

2:00 p.m.

On

**February 22 - Extended to
Tuesday, March 8, 2022**

at

**Alameda County Flood Control and
Water Conservation District
399 Elmhurst Street, Room 113
Hayward, CA 94544-1307**

ALAMEDA COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT
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STANDARD ATTACHMENTS

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I. **ACRONYM AND TERM GLOSSARY**

Unless otherwise noted, the terms below may be upper or lower case. Acronyms will always be uppercase.

A/E	Architecture(-al) and Engineer(-ing)
Agency	Alameda County Public Works Agency
AOE	Army Corps of Engineers
Board	Shall refer to the Alameda County Flood Control and Water Conservation District Board of Supervisors
Contractor	When capitalized, shall refer to selected Firm that is awarded a contract
County	When capitalized, shall refer to the County of Alameda
DFW	California Department of Fish and Wildlife
District	When capitalized, shall refer to the Alameda County Flood Control and Water Conservation District or “District”
DSC	Shall refer to District Selection Committee
Federal	Refers to United States Federal Government, its departments and/or agencies
Firm	Shall mean specific person or firm responding to this RFQ
GSA	General Services Agency – County of Alameda
IRS	Refers to Internal Revenue Service
Labor Code	Refers to California Labor Code
Request for Qualifications	Shall mean this document, which is the District’s request for contractors’/firm’s qualifications to provide the services being solicited herein. Also referred herein as RFQ.
RFQ	Request for Qualifications
RWQCB	Regional Water Quality Control Board
SF	Standard Form
SLEB	Small Local Emerging Business
SOQ	Statement of Qualifications
Submittal	Shall mean Prime Firm’s response to this RFQ
State	Refers to State of California, its Departments and/or Agencies
TBD	To Be Determined
Professional Services	As-Needed Services

Dear consultant firm, you are invited to submit a RFQ to provide Riparian and Wetland Mitigation Landscape and Site Managements Services for the Alameda County Flood Control and Water Conservation District (“DISTRICT”). The following information is provided to assist you in preparing and submitting your RFQ.

II. STATEMENT OF SERVICE

A. OVERVIEW

The Alameda County Flood Control and Water Conservation District (DISTRICT) a State of California Special District provides flood protection functions throughout the nine District Zones in Western Alameda County. The DISTRICT Capital Improvement Program (CIP) plans, designs, constructs, and maintains flood control projects such as natural creeks and wetlands, channels, levees, pump stations, dams, and reservoirs. The DISTRICT also administers the Municipal Regional Permit (MRP) of the National Pollution Discharge Elimination System (NPDES) permit. For more information click the link <http://acfloodcontrol.org/>.

The Alameda County Public Works Agency (AGENCY) plans, designs, constructs, and maintains transportation projects such as total streetscape design, safety improvements sidewalk improvements, utility lines undergrounding, road realignment in urban and rural areas of Unincorporated Alameda County. A Memorandum of Understanding (MOU) between the DISTRICT and the AGENCY allows utilization of professional services contracts entered into by either entity to support delivery of either DISTRICT or AGENCY Projects. For more information on the AGENCY, go to <http://www.acgov.org/pwa/>.

To be considered for these services, you must demonstrate knowledge, qualifications, ability and experience, and competency to provide the services in a timely manner and at a competitive cost. Documents and deliverables to the DISTRICT must be of high quality requiring minimal revisions and changes by the DISTRICT.

The DISTRICT intends to award a multiyear contract of no more than five (5) years to the one highest ranked firm(s) selected as the most responsible firm(s) whose response conforms to the RFQ and meets the DISTRICT’S requirements.

This RFQ describes the anticipated scope of services, the required CONSULTANT expertise and experience, and the information that must be included in the Submittal. Failure to submit information in accordance with the RFQ requirements and procedures may be cause for disqualification.

The DISTRICT will evaluate and score written submittals on the basis of thoroughness, completeness, and content as described in all exhibits and including all County Small, Local and Emerging Business (SLEB) partnering information forms. The DISTRICT will also score from the Evaluation Criteria. The DISTRICT will invite the top **three** ranked Submittals for oral interviews. Final ranking will be based on oral interviews. The top 1 highest ranked consulting firm will be selected.

B. SCOPE OF SERVICES

During the period of this contract, Contractor shall provide professional consultant services including labor, equipment, and materials as needed for the mitigation site construction design drawings and specifications, preparation of mitigation site maintenance plans that include schedule for site inspections, plant watering, irrigation system maintenance, fire prevention vegetation control, pruning, replacement planting and other activities necessary to ensure that each mitigation site monitoring criteria is successfully met during the monitoring and reporting period in compliance with regulatory agency permit conditions and/or as may be otherwise required by the District and Agency.

Design services request may also include preparation of plans and specifications for various situations including but not limited to landscaping Low Impact Development, Green Infrastructure Development per MRP requirements, bio-swales, and pedestrian trails.

Mitigation site maintenance monitoring services include site maintenance staff oversight and training of Agency and District Maintenance field staff in ensuring that the sites are properly maintained and are on track to meet to site criteria of the regulatory Agency permit conditions. The firm may provide assistance to the Agency and District Maintenance and Operations staff as requested on an as-needed basis and will also provide periodic site status and monitoring reports and recommendations on remedial actions, biotechnical erosion control measures following winter storm damages, and/or as needed to ensure that sites are successful.

Specific work requirements, time frames for completion, costs, and method of payment shall be mutually agreed upon by consultant and District in writing prior to commencement of each task. Payment shall be in accordance with Exhibit B and B1 Fee schedule. Use of subcontractors is subject to approval by the County and District.

It is possible that Contractor may not be called upon to do any work pursuant to this agreement or that the maximum payment for services during the contract period may be increased, either at the discretion of the County.

C. OTHER DISTRICT REQUIREMENTS

Each firm shall possess all professional licenses, certifications, education and experience necessary to perform the Riparian and Wetland Mitigation site Design and Management and Landscaping Design Services for the purpose of supporting delivery of DISTRICT and AGENCY projects.

Local Participation: Note that it is a requirement for award that all contracts such as this one include local (defined as Alameda County based) businesses to the maximum extent possible consistent with the nature of the services to be provided. The County Small Local and Emerging Business (SLEB) Program requires that to be awarded this contract the lead firm must be a SLEB or, if the lead firm is not a SLEB, the lead firm must partner with SLEBs to the maximum extent reasonable and possible, with a minimum of 20% SLEB participation required.

Environmentally Friendly Packaging: Alameda County is an environmentally responsible employer and seeks all practical opportunities for waste reduction and

recycling. The County, therefore, encourages its contractors to reduce waste volume and toxicity by using environmentally friendly packaging.

III. **INSTRUCTIONS TO FIRMS**

A. **DISTRICT CONTACTS**

All contact during the competitive process is to be through the DISTRICT only.

The evaluation phase of the RFQ process shall begin upon receipt of sealed Submittal until a contract has been awarded. Firms shall not contact or lobby evaluators during the evaluation process. Attempts by Firms to contact evaluators may result in disqualification of Firms.

All questions regarding these specifications, terms, and conditions are to be submitted in writing using Exhibit I, preferably via e-mail by 2:00 p.m. on the Response Due Date specified in the **Calendar of Events** to:

Alameda County Flood Control and
Water Conservation District
Attn: Anita Franklin
399 Elmhurst Street, Room 113
Hayward, CA 94544
E-Mail: anita@acpwa.org
FLO20210994

The AGENCY website will be the official notification posting place of all DISTRICT Requests for Interest, Proposals, Quotes, and Addenda. Go to <https://www.acpwa.org/business/current-opp.page?#profservices> to view current contracting opportunities.

B. CALENDAR OF EVENTS

EVENT	DATE/LOCATION
RFQ Issued Date	Friday , January 21, 2022
Invitation Requesting to the Pre-Proposal Virtual Meeting-Due Date	Friday, January 28, 2022
Mandatory Networking/Pre-Submittal Virtual Meeting	2:00 p.m. on Tuesday, February 8, 2022 Platform-Microsoft Teams
Addendum Issued	February 17, 2022
RFQ Submittal Due Date	by 2:00 p.m. on February 22, 2022 Extended to March 8, 2022 by 2pm
Evaluation Period	March 8 to April 25, 2022
Oral Presentation/ Interviews	May 3, 2022 - Subject to COVID-19 Regulations and may be a Microsoft Teams Virtual Meeting
Notice to Intend to Award Issued	May 16, 2022
Board Consideration Award Date	June 28, 2022
Contract Start Date	July1, 2022
Contract End Date	June 30, 2027

Note: Interview, award and start dates are approximate.

It is the responsibility of each firm to be familiar with all of the specifications, terms, and conditions of this RFQ. By the submission of a Qualification, Firms certify that if awarded a contract they will make no claim against the DISTRICT based upon ignorance of conditions or misunderstanding of the specifications.

C. PRE-SUBMITTAL CONFERENCE

NOTE: Firms will automatically be disqualified from the selection process for not attending the Conference.

The conference will be held as shown in the Calendar of Events (Section B) above and to provide opportunity:

- For small and local and emerging businesses (SLEBs) and large firms to network and develop partnering relationships in order to participate in the contract that may result from this RFQ.
- For Firms to ask specific questions about the project and request RFQ clarification.
- For Firms receive documents, etc., necessary to respond to this RFQ.
- For the DISTRICT to receive feedback regarding the project and RFQ.

Written questions submitted prior to the conference, in accordance with the Calendar of Events and verbal questions received at the conference, will be addressed whenever possible at the conference.

D. SUBMITTAL OF PROPOSALS

1. All Submittals must be SEALED and must be received by the Alameda County Flood Control and Water Conservation District receptionist **BEFORE** 2:00 p.m. on the due date specified in the Calendar of Events.

NOTE: LATE AND/OR UNSEALED SUBMITTALS CANNOT BE ACCEPTED. IF HAND DELIVERING SUBMITTALS PLEASE ALLOW TIME FOR METERED PUBLIC PARKING OR SPARCE STREET PARKING.

Submittals will be received only at the address shown below, and by the time indicated in the Calendar of Events. Any Submittals received after said time and/or date or at a place other than the stated address cannot be considered and will be returned to the Firm unopened.

All Submittals, whether delivered by an employee of Firm, U.S. Postal Service, courier, or package delivery service, must be received and time stamped at the stated address prior to the time designated. The DISTRICT's Office Services Section timestamp shall be considered the official timepiece for the purpose of establishing the actual receipt of Submittals.

2. Submittals are to be addressed and delivered as follows:

Alameda County Flood Control and Water Conservation District
**Design of Riparian and Wetland Mitigation Landscape and Site
Management Services-FLO20210994**
Attn: Anita Franklin
399 Elmhurst Street, Room 113
Hayward, CA 94544
E-Mail: anita@acpwa.org

3. Firm's name and return address must also appear on the mailing package.
4. No telegraphic, e-mail or facsimile Submittals will be considered.
5. By submission of its qualifications the Firm agrees and acknowledges all RFQ specifications, terms and conditions, and indicates ability to perform.
6. All costs required for the preparation and submission of a qualification shall be borne by the Firm.
7. Only one qualification response will be accepted from any one person, partnership, corporation, or other entity.
8. It is the responsibility of the Firm to clearly identify information in their qualification responses that they consider to be confidential under the California Public Records Act. See:
<http://www.acgov.org/gsa/departments/purchasing/policy/proprietary.htm>.

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9. All questions will be addressed, and the list of attendees will be included in an RFQ Addendum following the networking/RFQ conference(s) in accordance with the Calendar of Events.

E. RESPONSE FORMAT

Qualification responses are to be straightforward, clear, concise, and specific to the information requested. **Submit in 8-1/2 x 11 format, one (1) original plus three (3) copies of the qualification, plus a copy shall be submitted on read-only CD/USB Drive in "PDF" format.**

Original qualification is to be clearly marked, printed on plain white paper, and must be either loose leaf or in a 3-ring binder (NOT bound). It is preferred that all Submittals shall be printed double-sided and on minimum 30% post-consumer recycled content paper. Inability to comply with this recommendation will have no impact on the evaluation and scoring of the Submittals. Submittals shall contain only material directly related to response to requirements, not general marketing material. **Organize your information under tabs in the same order delineated below under "Response Content."**

F. RESPONSE CONTENT/SUBMITTALS

1. Submittal responses must be signed in ink. The signatures of all persons required under the applicable organizational documents in order to bind the Firm must be on the qualification response. Provide applicable signature documentation pursuant to Firms' organizational structure verifying the authority of the person signing the qualification response to commit to its Qualification on behalf of the Firm.
2. Qualification response shall include the following information:
 - a. Organization and Approach
 - Describe the roles and organization of your proposed team for this scope. Indicate the composition and number of staff and experience of your firm/team as it relates to this scope.
 - Describe your management approach. Provide a detailed description of how the team, including all sub-consultants, will be managed and the scope of work provided by each firm is responsive to the scope of work described above. Describe your approach to compliance with the County's SLEB/Outreach Program, with particular reference to any mentoring or capacity developing strategies represented by partnering with local Alameda County firms.
 - Describe your approach to compliance with the County's SLEB/Outreach Program, with particular reference to any mentoring or capacity developing strategies represented by partnering with local Alameda County firms.

-
- Describe the roles of key individuals on the team, including roles of individuals in the firm and sub-consultant firms. Provide resumes and references for all key team members, including the sub-consultants. Resumes shall show relevant experience necessary to successfully complete the Scope of Work, as well as the length of employment with the proposing firm. For the purposes of this clause, “Key Team Members” is defined as those individuals who are essential to the successful completion and execution of this contract. Key members, especially the Project Manager, shall have significant demonstrated experience with this type of “Professional Services” related to Local Government Capital Improvement Program Activities as it relates to transportation and flood control projects, and should be committed to stay with the firm for the duration of the contract and may not be substituted without prior written approval by the DISTRICT. The DISTRICT reserves the right to direct the removal of any individual, including Key Personnel, assigned to this contract. may not be substituted without prior written approval by the DISTRICT. The DISTRICT reserves the right to direct the removal of any individual, including Key Personnel, assigned to this contract.
 - Describe how your team will work with DISTRICT staff on lead time and identify what information and time will be required. Managers for each firm on the team will be physically located.
 - Describe how your team will work with District staff on lead time and identify what information and time will be required from the District for proposal requests for any of services described in the scope of services (Section II.2A) above. Indicate where the Project Managers for each firm on the team will be physically located.
 - Describe your firm’s experience designing and preparing project impact mitigation site monitoring documents and reports.
 - Describe your firm’s experience preparing landscape design plans for flood control and transportation projects
 - Describe your firm’s approach and experience maintaining and managing constructed mitigation sites, including scheduling, material supply QA/QC.
 - Describe your firm’s experience negotiation project impact mitigation with regulatory agencies.
 - Describe your firm’s experience preparing landscape design plans for flood control and transportation projects.
 - Describe your firm’s approach and experience with project management, including budget control, scheduling, QA/QC, and contract administration.

b. Cost Control and Budgeting Methodology & Quality Control

- Describe your firm's system or process for managing cost and budget. Evidence of successful budget management for a similar project.
- Outline your firm's approach to ensuring that deliverables are of the highest quality.

c. Project and Management Approach

- Team is managed by an individual with appropriate experience in similar "Professional Services." This person's time is appropriately committed to the "Professional Services" contract with the DISTRICT.
- Project team and management approach demonstrate capacity and flexibility to respond to project issues.
- Team structure provides adequate capability to perform both volume and quality of needed work "Professional Services" for the DISTRICT.

d. Numbers of Key Individuals on the Team

- Proposed team members, as demonstrated by enclosed resumes, have relevant experience for their role in the RFQ.
- Key positions required to execute the project team's responsibilities are appropriately staffed.

e. Working Relationship with DISTRICT

- Team and its leaders have experience in the public sector and knowledge of public sector procurement process.
- Team leadership understands the nature of public sector work and its decision-making process.
- Proposal responds to the requested services to DISTRICT for "Professional Services" for CIP Projects.

f. Scope of Services: Mitigation site management services needed may include mitigation site construction design drawings and specifications, preparation of mitigation site maintenance plans that include schedule for site inspections, plant watering, irrigation system maintenance, fire prevention vegetation control, pruning, replacement planting and other activities necessary to ensure that each mitigation site monitoring criteria is successfully met during the monitoring and reporting period in compliance with regulatory agency permit conditions and/or as may be otherwise required by the District and Agency.

Design services request may also include preparation of plans and specifications for various situations including but not limited to landscaping Low Impact Development, Green Infrastructure Development per MRP requirements, bio-swales, and pedestrian trails.

Mitigation site maintenance monitoring services include site maintenance staff oversight and training of Agency and District Maintenance field staff in ensuring that the sites are properly maintained and are on track to meet to site criteria of the regulatory Agency permit conditions. The firm may provide assistance to the Agency and District Maintenance and Operations staff as requested on an as-needed basis and will also provide periodic site status and monitoring reports and recommendations on remedial actions, biotechnical erosion control measures following winter storm damages, and/or as needed to ensure that sites are successful.

g. Litigation History

- Indicate if your firm was involved with any litigation in connection with your prior projects. If yes, briefly describe the nature of the litigation and the result.
- If judgment(s) against Firm, appropriate explanation provided.

h. References

Provide three references for clients/projects which are similar to this proposal and who can attest to the firm/team performance. Provide name, contact address, and telephone number, with brief description of the project. Prefer completed projects, but one may be ongoing.

G. EXHIBITS/ATTACHMENTS

Firms shall include in their submittal completed and signed documentation for Exhibits A, F, G, L, and M including any attachments required by the Exhibit. Exhibits E, H, and I may also be required depending on applicability to Firm. Exhibits B, C, J, and K are for informational purposes but may be required as part of the award contract. Any material deviation from these requirements may be cause for rejection of the Submittal, as determined in the DISTRICT's sole discretion. The content and sequence for each required document shall be as follows:

- Exhibit A – Acknowledgement Form-Completed and Signed
- Exhibit B – (Not Used)
- Exhibit C – Insurance Requirements
- Exhibit D – (Not Used)
- Exhibit E – SLEB Certification Application Package
- Exhibit F – Small Local Emerging Business (SLEB) Partnering Information Sheet-Completed and signed.
- Exhibit G – Request for Preference-Completed and Signed

- Exhibit H – First Source Agreement-Completed and Signed
- Exhibit I – Exceptions, Clarifications and Amendments Form, completed and signed.
- Exhibit J – Draft Professional Services Agreement
- Exhibit K– (Not Used)
- Exhibit L – Debarment and Suspension Certification-Completed and Signed
- Exhibit M – The Iran Contracting Act (ICA) of 2010-Completed and Signed

H. EVALUATION CRITERIA/SELECTION COMMITTEE

All submittals that pass the initial Evaluation Criteria which are determined on a pass/fail basis (Completeness of Response, Financial Stability, and Debarment and Suspension) will be evaluated by a District Selection Committee (DSC). The DSC may be composed of DISTRICT staff and other parties that may have expertise or experience in the professional services described herein. The DSC will score and recommend a firm in accordance with the evaluation criteria set forth in this RFQ. Other than the initial pass/fail Evaluation Criteria, the evaluation of the submittals shall be within the sole judgment and discretion of the DSC.

All contact during the evaluation phase shall be through DISTRICT only. Firms shall neither contact nor lobby evaluators during the evaluation process. Attempts by Firm to contact and/or influence members of the DSC may result in disqualification of Firm.

The DSC will evaluate each submittal meeting the qualification requirements set forth in this RFQ. Firms should bear in mind that any submittals that are unrealistic in terms of the technical or schedule commitments may be deemed reflective of an inherent lack of technical competence or indicative of a failure to comprehend the complexity and risk of the DISTRICT's requirements as set forth in this RFQ. As a result of this RFQ, DISTRICT intends to interview the three (3) highest ranked firms. However, DISTRICT reserves the right to determine the number of interviews it will conduct for this contract.

The basic information that each section should contain is specified below, these specifications should be considered as minimum requirements. Much of the material needed to present a comprehensive submittal can be placed into one of the sections listed. However, other criteria may be added to further support the evaluation process whenever such additional criteria are deemed appropriate in considering the nature of the services being solicited.

Each of the Evaluation Criteria below will be used in scoring and determining the quality of firm's submittal. Firms will be evaluated according to each Evaluation Criteria and scored on the scale outlined below. The scores for all Evaluation Criteria will then be added, according to their assigned weight (below), to arrive at a weighted score for each submittal. Submittal with a high weighted total will be deemed of higher quality than the submittal with a lesser-weighted total. The final maximum score for any firm is Two Hundred Twenty (220) points, including the possible Twenty (20) points for local and small, local and emerging, or local preference points (maximum 10% of final score). Small, local and emerging, or local points shall be awarded during the submittal process.

The evaluation process may include a two-stage approach including an initial evaluation of the written submittal and preliminary scoring to develop a short list of firms that will continue to the final stage of oral presentation and interview and reference checks. The preliminary scoring will be based on the total points, excluding points allocated to references, oral presentation and interview.

The three (3) firms receiving the highest preliminary scores will be invited to an oral presentation and interview. Only the firms meeting the short list criteria will proceed to the next stage. All other firms will be deemed eliminated from the process. All firms will be notified of the short list participants; however, the preliminary scores at that time will not be communicated to firms.

Hourly Rate Schedule

(REQUIRED ONLY IF SELECTED FOR INTERVIEW PROCESS) Provide hourly rate fee schedules to the interviewer in a sealed envelope on the day of interview for all your office and sub-consultant job classifications for the proposed staff members who will be on the team or will be providing the “Professional Services” to the DISTRICT.

Each of the following Evaluation Criteria below will be used in ranking and determining the quality of Firm’s Submittals. Firms will be evaluated according to each Evaluation Criteria and rated based on the Points listed in each Evaluation Criteria point range. The total points scale range is defined as follows:

0-49	Not Acceptable	Non-responsive, fails to meet RFQ specifications. The approach has no probability of success. For mandatory requirement this score will result in disqualification of Submittal.
50-99	Poor	Below average, falls short of expectations, is substandard to that which is the average or expected norm, has a low probability of success in achieving project objectives per RFQ.
100-149	Fair	Has a reasonable probability of success, however, some objectives may not be met.
175-199	Average	Acceptable, achieves all objectives in a reasonable fashion per RFQ specification. This will be the baseline score for each item with adjustments based on interpretation of Submittal by Evaluation Committee members.
200-219	Above Average/Good	Very good probability of success, better than that which is average or expected as the norm. Achieves all objectives per RFQ requirements and expectations.
220	Excellent/Exceptional	Exceeds expectations, very innovative, clearly superior to that which is average or expected as the norm. Excellent probability of success and in achieving all objectives and meeting RFQ specification.

	Evaluation Criteria	Weight
A.	<p><u>Completeness of Response</u></p> <p>Must have attended the mandatory pre-submittal meeting to submit a complete RFQ. All RFQ Exhibits listed must be signed and submitted as part of the submittal. SLEB partnering Information sheet must be signed by authorized firm and SLEB partner. Responses that do not include the proposal content requirements identified within this RFQ and subsequent Addenda and do not address each of the items listed below will be considered incomplete, will be rated a Fail in the Evaluation Criteria, and will receive no further consideration.</p> <p>Firms must also include the complete and accurate documentation identified herein that they are certified small and local or emerging and local business or are partnering, joint venturing, or subcontracting with small and local or emerging and local business(es) that are already certified by the County as a SLEB at the time of response submittal. Responses that are rated a Fail and are not considered may be picked up at the delivery location within 14 calendar days of contract award and/or the completion of the competitive process.</p>	Pass/Fail
B.	<p><u>Organization & Approach</u></p> <ul style="list-style-type: none"> Describe firm's approach and experience with project management, including budget control, scheduling, QA/QC and contract administration. 	Points 20
C.	<p><u>Project and Management Approach</u></p> <ul style="list-style-type: none"> Describe firms experience in team managed by an individual with appropriate experience in similar "Professional Services". This person's time is appropriately committed to the "Professional Services" to the DISTRICT. Describe firms experience in project team and management approach, including County SLEB/Outreach program. Describe firms experience team structure provides adequate capability to perform both volume and quality of needed work "Professional Services" requested for the DISTRICT. 	Points 30
D.	<p><u>Roles of Key Individuals on the Team</u></p> <ul style="list-style-type: none"> Describe proposed team members, as demonstrated by enclosed resumes, have relevant experience for their role in the RFQ. Describe "Key" positions required to execute the project team's responsibilities are appropriately staffed. 	
E.	<p><u>Working Relationship with "District" and "Agency".</u></p> <ul style="list-style-type: none"> Describe team and its leaders having experience working in the public sector and knowledge of public sector procurement process. Describe team leadership nature of working with public sector projects and its decision-making process. Describe proposal lead time to assist "District" and "Agency" for "Professional Services" on CIP projects. 	
F.	<p><u>Scope of Services</u></p> <p>Mitigation site management services needed may include mitigation site construction design drawings and specifications, preparation of</p>	Points 30

	Evaluation Criteria	Weight
	<p>mitigation site maintenance plans that include schedule for site inspections, plant watering, irrigation system maintenance, fire prevention vegetation control, pruning, replacement planting and other activities necessary to ensure that each mitigation site monitoring criteria is successfully met during the monitoring and reporting period in compliance with regulatory agency permit conditions and/or as may be otherwise required by the District and Agency.</p> <p>Design services request may also include preparation of plans and specifications for various situations including but not limited to landscaping Low Impact Development, Green Infrastructure Development per MRP requirements, bio-swales, and pedestrian trails.</p> <p>Mitigation site maintenance monitoring services include site maintenance staff oversight and training of Agency and District Maintenance field staff in ensuring that the sites are properly maintained and are on track to meet to site criteria of the regulatory Agency permit conditions. The firm may provide assistance to the Agency and District Maintenance and Operations staff as requested on an as-needed basis and will also provide periodic site status and monitoring reports and recommendations on remedial actions, biotechnical erosion control measures following winter storm damages, and/or as needed to ensure that sites are successful.</p>	
G.	<p><u>Cost Control and Budgeting Methodology</u></p> <ul style="list-style-type: none"> Describe the firm's system or process for managing cost and budget. Describe the firm's examples of successful budget management for a similar project. 	10 Points
H.	<p><u>Schedule of Work</u></p> <ul style="list-style-type: none"> "Professional Services" work schedule will be according to CIP projects schedule. 	Pass
I.	<p><u>Litigation History</u></p> <ul style="list-style-type: none"> Describe the firm's litigation history, if any, is described. Describe the firm's judgment(s) against Firm, appropriate explanation provided. 	Pass
J.	<p><u>Hourly Rate Schedule</u></p> <p>(REQUIRED ONLY IF SELECTED FOR INTERVIEW PROCESS) Provide hourly rate fee schedules to the interviewer in a sealed envelope on the day of interview for all your office and sub-consultant job classifications for the proposed staff members who will be on the team or will be providing the "Professional Services" to the DISTRICT.</p>	Pass/Fail
K.	<p><u>References</u></p> <ul style="list-style-type: none"> Provide three references for the lead firm on similar projects. 	10 Points

	Evaluation Criteria	Weight
L.	<p><u>Oral Presentation and Interview</u></p> <p>Following evaluation of the written proposals, Firms receiving the three (3) highest scores will be invited to an oral presentation and interview. The scores at that time will not be communicated to Firms. The oral presentation and question/answers by each Firm shall not exceed Thirty (30) minutes in length total. The oral interview will consist of a Firm's presentation fifteen minutes (15) minutes max, followed by standard questions asked of each of the Firms and specific questions regarding the specific proposal, fifteen minutes (15) minutes max. The proposals may then be re-evaluated and re-scored based on the oral presentation and interview.</p>	100 Points
SMALL LOCAL EMERGING BUSINESS PREFERENCE		
	Local Preference: Points equaling five percent (5%) of firm's total score, for the above Evaluation Criteria, will be added. This will be the firm's final score for purposes of award evaluation.	Five Percent (5%)
	Certified Small and Local or Emerging and Local Preference: Points equaling five percent (5%) of firm's total score, for the above Evaluation Criteria, will be added. This will be the firm's final score for purposes of award evaluation.	Five Percent (5%)

I. **NOTICE OF INTENT TO AWARD**

1. At the conclusion of the RFQ response evaluation process ("Evaluation Process"), all qualified consulting firms that submitted RFQs will be notified in writing of the contract award recommendation. The document providing this notification is the Notice of Intent to Award.

The Notice of Intent to Award will provide the following information:

- The name of the firm being recommended for contract award;
 - The names of all other firms; and,
 - In summary form, evaluation points for each consulting firm.
2. Debriefings for unsuccessful consulting firms may be scheduled and provided upon written request and will be restricted to discussion of the unsuccessful consulting firm's Submittal with the Project Manager.
 - a. Under no circumstances will any discussion be conducted with regard to contract negotiations with the successful firm, etc.
 - b. Debriefing may include review of the successful Firm's Submittal.
 3. The Submittals shall be made available upon request no later than five (5) business days before approval of the award and contract is scheduled to be heard by the Board of Supervisors.

J. SUBMITTAL PROTEST/APPEALS PROCESS

DISTRICT prides itself on the establishment of fair and competitive contracting procedures and the commitment made to following those procedures. The following is provided in the event that Firms wish to protest the Submittal process or appeal the recommendation to award a contract for this RFQ once the Notices of Intent to Award/Non-Award have been issued. Protests submitted prior to issuance of the Notices of Intent to Award/Non-Award will not be accepted by the DISTRICT.

1. Any Submittal protest by any Firm regarding any other Submittal must be submitted in writing to the DISTRICT'S Flood Control Program Manager, Hank Ackerman, located at 399 Elmhurst Street, Hayward, CA 94544, Fax: (510) 510-782-1939, before 4:00 p.m. of the FIFTH (5th) business day following the date of issuance of the Notice of Intent to Award, not the date received by the consulting firm. A Submittal protest received after 4:00 p.m. is considered received as of the next business day.
 - a. The Submittal protest must contain a complete statement of the reasons and facts for the protest.
 - b. The protest must refer to the specific portions of all documents that form the basis for the protest.
 - c. The protest must include the name, address, email address, fax number, and telephone number of the person representing the protesting party.
 - d. The DISTRICT will transmit a copy of the Submittal protest to all firms who was part of the evaluation criteria who passed the initial evaluation criteria.
2. Upon receipt of written protest, Flood Control Program Manager, Hank Ackerman, or designee will review and evaluate the protest and issue a written decision. The Flood Control Program Manager, Hank Ackerman, or designee may, at his or her discretion, investigate the protest, obtain additional information, provide an opportunity to settle the protest by mutual agreement, and/or schedule a meeting(s) with the protesting consulting firm and others (as appropriate) to discuss the protest. The decision on the Submittal protest will be issued at least ten (10) business days prior to the Board hearing or DISTRICT award date.

The decision will be communicated by e-mail or fax, and certified mail, and will inform the Firm whether or not the recommendation to the Board of Supervisors or DISTRICT in the Notice of Intent to Award is going to change. A copy of the decision will be furnished to all Firms affected by the decision. As used in this paragraph, a Firm is affected by the decision on a Submittal protest if a decision on the protest could have resulted in the Firm not being the apparent successful Firm on the RFQ.

3. The decision of the Flood Control Program Manager on the consulting firm protest may be appealed to the Auditor-Controller's Office of Contract Compliance (OCC) located at 1221 Oak St., Room 249, Oakland, CA 94612, Fax: (510) 272-6502. The consulting firm whose Submittal is the subject of the protest, all consulting firms affected by the Flood Control Program Manager's decision on the protest, and the consulting firm have the right to appeal if not

satisfied with the Flood Control Program Manager's decision. All appeals to the Auditor-Controller's OCC shall be in writing and submitted within five (5) business days following the issuance of the decision by the Flood Control Program Manager, not the date received by the consulting firm. An appeal received after 5:00 p.m. is considered received as of the next business day. An appeal received after the FIFTH (5th) business day following the date of issuance of the decision by the Flood Control Program Manager shall not be considered under any circumstances by the DISTRICT or the Auditor-Controller OCC.

- a. The appeal shall specify the decision being appealed and all the facts and circumstances relied upon in support of the appeal.
 - b. In reviewing protest appeals, the OCC will not re-judge the Submittal(s). The appeal to the OCC shall be limited to review of the procurement process to determine if the contracting department materially erred in following the SOQ or, where appropriate, DISTRICT contracting policies or other laws and regulations.
 - c. The appeal to the OCC also shall be limited to the grounds raised in the original protest and the decision by the DISTRICT'S Flood Control Program Manager. As such, a Firm is prohibited from stating new grounds for a Submittal protest in its appeal. The Auditor-Controller (OCC) shall only review the materials and conclusions reached by the DISTRICT'S Flood Control Program Manager or department designee and will determine whether to uphold or overturn the protest decision.
 - d. The Auditor's Office may overturn the results of a Submittal process for ethical violations by DISTRICT staff, District Selection Committee members, subject matter experts, or any other District staff managing or participating in the competitive process, regardless of timing or the contents of a proposal protest.
 - e. The decision of the Auditor-Controller's OCC is the final step of the appeal process. A copy of the decision of the Auditor-Controller's OCC will be furnished to the protestor, the Firm whose Submittal is the subject of the Submittal protest, and all Firms affected by the decision.
4. The DISTRICT will complete the Submittal protest/appeal procedures set forth in this paragraph before a recommendation to award the Contract is considered by the Board of Supervisor or DISTRICT.
 5. The procedures and time limits set forth in this paragraph are mandatory and are each Firm's sole and exclusive remedy in the event of Submittal Protest. A Firm's failure to timely complete both the Submittal protest and appeal procedures shall be deemed a failure to exhaust administrative remedies. Failure to exhaust administrative remedies, or failure to comply otherwise with these procedures, shall constitute a waiver of any right to further pursue the Submittal protest, including filing a Government Code Claim or legal proceedings.

IV. TERMS AND CONDITIONS

A. AWARD

1. The Evaluation Committee will recommend award to the Firm who, in its opinion, Submittal best serves the overall interests of the DISTRICT, attains the highest overall point score, submits an acceptable fee proposal and completes successful contract negotiations.
2. The DISTRICT reserves the right to reject any or all responses that materially differ from any terms contained herein or from any Exhibits attached hereto and to waive informalities and minor irregularities in responses received.
3. The DISTRICT reserves the right to award to a single or multiple consultant.
4. The DISTRICT has the right to decline to award this contract for any reason.
5. Board approval to award a contract is required.
6. Consultant shall sign an acceptance of award letter prior to Board approval.
7. The RFQ specifications, terms, conditions and Exhibits, RFQ Addenda and Firm's Submittal, may be incorporated into and made a part of any contract that may be awarded as a result of this RFQ.

B. METHOD OF CONTRACTING

1. A signed Agreement will be issued upon Board approval.
2. Agreement will be faxed, transmitted electronically or mailed and shall be the only authorization for the consulting firm to begin work
3. Payments will be issued only in the name of consulting firm.
4. Change orders shall be agreed upon by consulting firm and DISTRICT and issued as needed in writing by DISTRICT.

C. COUNTY PROVISIONS

1. Small and Emerging Locally Owned Business: The County is vitally interested in promoting the growth of small and emerging local businesses by means of increasing the participation of these businesses in the County's purchase of goods and services. As a result of the County's commitment to advance the economic opportunities of these businesses, **Firms must meet the County's Small and Emerging Locally Owned Business requirements in order to be considered for the contract award.** These requirements can be found online at: <http://acgov.org/auditor/sleb/overview.htm>.

For purposes of this proposal, applicable industries include, but are not limited to, the following NAICS Code(s): **541620 Environmental Consulting Services**.

A small business is defined by the [United States Small Business Administration](#) (SBA) as having no more than the number of employees or average annual gross receipts over the last three (3) years required per SBA standards based on the small business's appropriate NAICS code.

An emerging business, as defined by the County, is one that has less than one-half (1/2) of the preceding amount and has been in business less than five (5) years.

2. Compliance with the SLEB program is required for goods, services and professional services contracts, including but not limited to architectural, landscape architectural, engineering, environmental land surveying, and construction project management services projects.
3. Alameda County utilizes the Elation Systems contract compliance application as part of its commitment to assist contractors to conveniently comply with legal and contractual requirements. Elation Systems, a secure web-based system, was implemented to monitor compliance and to track and report SLEB participation in County contracts.

The prime contractor and all participating local and SLEB subcontractors awarded contracts as a result of this bid process for this project are required to use Elation to submit SLEB Program information including, but not limited to, monthly progress payment reports and other information related to SLEB participation. Use of Elation Systems, support and training is available at no charge to prime and subcontractors participating in County contracts.

Upon contract award

- a. The County will provide contractors and subcontractors participating in any contract awarded as a result of this bid process, a code that will allow them to register and use Elation Systems free of charge.
- b. Contractors should schedule a representative from their office/company, along with each of their subcontractors, to attend Elation training.
 - Free multi-agency Elation Systems one-hour training sessions require reservations and are held monthly in the Pleasanton, California area.

It is the Contractor's responsibility to ensure that they and their subcontractors are registered and trained as required to utilize Elation Systems.

For further information, please see the Elation Systems training schedule online at <https://gsa.acgov.org/do-business-with-us/vendor-support/compliance-reporting-elation-systems/> or call Elation Systems at (925) 924-0340.

If you have any other questions regarding the utilization of Elation Systems please contact the Auditor-Controller's Office of Contract Compliance (OCC) located at 1221 Oak Street, Room 249, Oakland, CA 94612 at Tel: (510) 891-5500, Fax: (510) 272-6502, or via E-mail at ACSLEBcompliance@acgov.org.

4. Compliance Information and Records: As needed and upon request, for the purposes of determining compliance with the SLEB Program, the Contractor shall provide the County with access to all records and documents that relate to SLEB participation and/or certification. Proprietary information will be safeguarded. All subcontractor Submittals must be through the prime contractor.
5. First Source Program: The County is vitally interested in supporting our Alameda County employed and underemployed residents. Consulting firms awarded contracts for goods, services and/or professional services for \$100,000.00 or more as a result of this SOQ/RFQ are required to agree to this program. For more details: <http://acgov.org/auditor/sleb/sourceprogram.htm>.

D. DEBARMENT/SUSPENSION POLICY:

In order to prohibit the procurement of any goods or services ultimately funded by Federal awards from debarred, suspended or otherwise excluded parties, each firm will be screened at the time of Submittal response.

<http://www.acgov.org/gsa/departments/purchasing/policy/debar.htm>

EXHIBIT A
RFQ ACKNOWLEDGEMENT
ALAMEDA COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT
REQUEST FOR QUALIFICATIONS
SPECIFICATIONS, TERMS & CONDITIONS
For
DESIGN OF RIPARIAN AND WETLAND MITIGATION SITE AND
SITE MANAGEMENT SERVICES FLO20210994

The Alameda County Flood Control and Water Conservation District (DISTRICT) is soliciting Submittals from qualified vendors to furnish its requirements per the specifications, terms and conditions contained in the above referenced RFQ. This Submittal Acknowledgement must be completed, signed by a responsible officer or employee, dated and submitted with the submittal response. Obligations assumed by such signature must be fulfilled.

- 1. Preparation of Submittals:** (a) All Submittal responses must be printed in ink or typewritten. No erasures permitted. Errors may be crossed out and corrections printed in ink or typewritten adjacent and must be initialed in ink by person signing Submittal. No alterations or changes of any kind shall be permitted to Exhibits attached herein unless indicated otherwise in writing. Responses that do not comply shall be subject to rejection in total.
- 2. Failure to submit Submittal:** If you are not submitting a Submittal but want to remain on the mailing list and receive future **Submittals**, complete, sign and return this Submittal Acknowledgement and state the reason you are not submitting.
- 3. Award:** (a) Unless otherwise specified by the firm or the RFQ gives notice of an all-or-none award, the DISTRICT may accept any item or group of items of any Submittal. (b) Submittals are subject to acceptance at any time within thirty (30) days of opening, unless otherwise specified in the RFQ. (c) A valid, written purchase order mailed, or otherwise furnished, to the successful firm within the time for acceptance specified results in a binding contract without further action by either party. The contract shall be interpreted, construed and given effect in all respects according to the laws of the State of California.
- 4. Patent indemnity:** Vendors who do business with the DISTRICT shall hold the DISTRICT, its officers, agents and employees, harmless from liability of any nature or kind, including cost and expenses, for infringement or use of any patent, copyright or other proprietary right, secret process, patented or unpatented invention, article or appliance furnished or used in connection with the contract or purchase order.
- 5. California Government Code Section 4552:** In submitting a Submittal to a public purchasing body, the firm offers and agrees that if the Submittal is accepted, it will assign to the purchasing body all rights, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Sec. 15) or under the Cartwright Act (Chapter 2, commencing with Section 16700, of Part 2 of Division 7 of the Business and Professions Code), arising from purchases of goods, materials, or services by the proposer for sale to the purchasing body pursuant to the Submittal. Such assignment shall be made and become effective at the time the purchasing body tenders final payment to the firm.
- 6. No guarantee or warranty:** The DISTRICT makes no guarantee or warranty as to the condition, completeness or safety of any material or equipment that may be traded in on this order.

The undersigned acknowledges receipt of above referenced RFQ and/or Addenda and offers and agrees to furnish the articles and/or services specified on behalf of the vendor indicated below, in accordance with the specifications, terms and conditions of this RFQ Acknowledgement.

Firm:
Address:
State/Zip
What advertising source(s) made you aware of this RFQ?

By: _____ Date: _____

Print Name Signed Above: _____

Title: _____

Phone: _____

EXHIBIT C

COUNTY OF ALAMEDA MINIMUM INSURANCE REQUIREMENTS

Without limiting any other obligation or liability under this Agreement, the Contractor, at its sole cost and expense, shall secure and keep in force during the entire term of the Agreement or longer, as may be specified below, the following minimum insurance coverage, limits and endorsements:

TYPE OF INSURANCE COVERAGES		MINIMUM LIMITS
A	Commercial General Liability Premises Liability; Products and Completed Operations; Contractual Liability; Personal Injury and Advertising Liability	\$1,000,000 per occurrence (CSL) Bodily Injury and Property Damage
B	Commercial or Business Automobile Liability All owned vehicles, hired or leased vehicles, non-owned, borrowed and permissive uses. Personal Automobile Liability is acceptable for individual contractors with no transportation or hauling related activities	\$1,000,000 per occurrence (CSL) Any Auto Bodily Injury and Property Damage
C	Workers' Compensation (WC) and Employers Liability (EL) Required for all contractors with employees	WC: Statutory Limits EL: \$1,000,000 per accident for bodily injury or disease
D	<p><u>Endorsements and Conditions:</u></p> <p>ADDITIONAL INSURED: All insurance required above with the exception of Commercial or Business Automobile Liability, Workers' Compensation and Employers Liability, shall be endorsed to name as additional insured: County of Alameda, its Board of Supervisors, the individual members thereof, and all County officers, agents, employees, volunteers, and representatives. The Additional Insured endorsement shall be at least as broad as ISO Form Number CG 20 38 04 13.</p> <ol style="list-style-type: none"> DURATION OF COVERAGE: All required insurance shall be maintained during the entire term of the Agreement. In addition, Insurance policies and coverage(s) written on a claims-made basis shall be maintained during the entire term of the Agreement and until 3 years following the later of termination of the Agreement and acceptance of all work provided under the Agreement, with the retroactive date of said insurance (as may be applicable) concurrent with the commencement of activities pursuant to this Agreement. REDUCTION OR LIMIT OF OBLIGATION: All insurance policies, including excess and umbrella insurance policies, shall include an endorsement and be primary and non-contributory and will not seek contribution from any other insurance (or self-insurance) available to the County. The primary and non-contributory endorsement shall be at least as broad as ISO Form 20 01 04 13. Pursuant to the provisions of this Agreement insurance effected or procured by the Contractor shall not reduce or limit Contractor's contractual obligation to indemnify and defend the Indemnified Parties. INSURER FINANCIAL RATING: Insurance shall be maintained through an insurer with a A.M. Best Rating of no less than A:VII or equivalent, shall be admitted to the State of California unless otherwise waived by Risk Management, and with deductible amounts acceptable to the County. Acceptance of Contractor's insurance by County shall not relieve or decrease the liability of Contractor hereunder. Any deductible or self-insured retention amount or other similar obligation under the policies shall be the sole responsibility of the Contractor. SUBCONTRACTORS: Contractor shall include all subcontractors as an insured (covered party) under its policies or shall verify that the subcontractor, under its own policies and endorsements, has complied with the insurance requirements in this Agreement, including this Exhibit. The additional Insured endorsement shall be at least as broad as ISO Form Number CG 20 38 04 13. JOINT VENTURES: If Contractor is an association, partnership or other joint business venture, required insurance shall be provided by one of the following methods: <ul style="list-style-type: none"> Separate insurance policies issued for each individual entity, with each entity included as a "Named Insured" (covered party), or at minimum named as an "Additional Insured" on the other's policies. Coverage shall be at least as broad as in the ISO Forms named above. Joint insurance program with the association, partnership or other joint business venture included as a "Named Insured". CANCELLATION OF INSURANCE: All insurance shall be required to provide thirty (30) days advance written notice to the County of cancellation. CERTIFICATE OF INSURANCE: Before commencing operations under this Agreement, Contractor shall provide Certificate(s) of Insurance and applicable insurance endorsements, in form and satisfactory to County, evidencing that all required insurance coverage is in effect. The County reserves the rights to require the Contractor to provide complete, certified copies of all required insurance policies. The required certificate(s) and endorsements must be sent as set forth in the Notices provision. 	



**COUNTY OF ALAMEDA
SMALL, LOCAL AND EMERGING BUSINESS PROGRAM
SLEB
CERTIFICATION INSTRUCTIONS**

1. Complete the application form

3 Easy Steps

Program Definitions

Local Business: A business having a fixed office with a street address in Alameda County for a minimum period of 6 months and a valid business license issued by the County or a City within Alameda County

Small Business: A business which has been certified by the County as local and meets the U.S. Business Administration (SBA) size standards for its classification. Size standards and classification codes information available at NAICS Website.

Emerging Business: A business which has been certified by the County as local and meet less than one half of the U.S. SBA size standards for its classification and has been in business less than 5 years.

If you own less than 51% interest in your business, please indicate other owner(s) name(s), title(s) and percentage of ownership. List all current business and professional licenses. If you have been in business for less than three years, please provide your actual gross receipts received for the period that you have been in business. If you have not been in business for a complete tax year, please provide actual gross receipts to date. If any item on the application form is not applicable, please put "N/A" in the designated area. If additional space is needed, please attach additional sheet(s).

2. Please sign* and mail Application to:

Alameda County Auditor-Controller Agency
Office of Contract Compliance
1221 Oak Street, Room 249
Oakland, CA 94612

*The application form must be signed by the owner, principal partner or authorized officer of the corporation. We will contact you within 10 days to schedule a site visit upon receipt of your application.

3. On-site Visit

The following items must be available for our review during the visit to your business address:

- ☐ Signed Federal Tax Returns showing Gross Business Receipts for the last 3 years**
- ☐ Business Licenses
- ☐ Current Identification (i.e. Driver's License, Identification Card)
- ☐ Deed, Rental or Lease Agreement showing Business Address

**Personal Net Worth Statement (if the business has never filed taxes)

If you have questions regarding your certification, please contact:

Office of Contract Compliance Tel: (510) 891-5500 Fax: 510-272-6502 or Email: ACSLEBcompliance@acgov.org

Thank you for your interest in doing business with Alameda County.

East Bay Interagency Alliance (EBIA)

COMMON APPLICATION for LOCAL CERTIFICATION

Alameda County – Alameda County Transportation Commission – City of Oakland – Port of Oakland

Submittal Date: _____

Check Certifying Agency and click link to download Supplemental:

- ☐ Alameda County – No supplemental required
- ☐ Alameda County Transportation Commission
- ☐ City of Oakland
- ☐ Port of Oakland
- ☐ All the above

The Common Application is a sharing of information between agencies and NOT a reciprocal certification.

1) Contact Information

Legal Name of Entity		Contact Person (Name & Title)	
Street Address of Entity (No P.O. Box)			
City	State	Zip Code	County
Telephone ()	Fax # ()	Cell# ()	
Email Address		Web Site	

2) Company Profile

Primary Service undertaken/offered:		Specialty Service undertaken/offered:	
Date Entity was established (mm/dd/yr)	Does the entity have one or more additional offices outside the city of Oakland, CA? <input type="checkbox"/> Y <input type="checkbox"/> N If yes, list other location(s)	Date Oakland office was established (mm/dd/yr)	
Method of Acquisition	<input type="checkbox"/> New <input type="checkbox"/> Merger or consolidation	<input type="checkbox"/> Purchased existing <input type="checkbox"/> Inherited	<input type="checkbox"/> Secured concession <input type="checkbox"/> Other (explain)
Federal ID Number:			
Has this entity operated under a different name during the past five years? <input type="checkbox"/>			
Type of Firm <input type="checkbox"/> Sole Proprietorship <input type="checkbox"/> Joint Venture <input type="checkbox"/> Partnership <input type="checkbox"/> Corporation <input type="checkbox"/> Limited Liability Partnership <input type="checkbox"/> Limited Liability Corporation <input type="checkbox"/> Publicly traded entity <input type="checkbox"/> Non-Profit or Church <input type="checkbox"/> Other _____		Ethnicity Group of owners(s) that own greater than 50% of the business. (for tracking purposes only) <input type="checkbox"/> African American <input type="checkbox"/> Asian <input type="checkbox"/> Asian Pacific /Hawaiian <input type="checkbox"/> Asian Indian <input type="checkbox"/> Caucasian <input type="checkbox"/> Filipino <input type="checkbox"/> Hispanic <input type="checkbox"/> Native American <input type="checkbox"/> Multi ethnic ownership <input type="checkbox"/> Multi ethnic minority ownership <input type="checkbox"/> Other _____	
Gross Receipts for the last three recent fiscal years: Please attach copies of appropriate tax returns: (e.g. Form 990, Form 1040, Form 1120, etc)		Gender (for tracking purposes only) <input type="checkbox"/> Male <input type="checkbox"/> Female	
Year Ended _____ Year Ended _____ Year Ended _____		Total Receipts \$ _____ Total Receipts \$ _____ Total Receipts \$ _____	

Exhibit E
Small Local Emerging Business (SLEB) Program new Certification Application

2) Company Profile: (Continue)

Number of Employees at the local office Permanent Full time ____ Permanent Part time ____	Temporary Full Time ____ Temporary Part Time ____	Seasonal Full Time ____ Seasonal Part Time ____
TOTAL Number of Employees at all locations. Permanent Full time ____ Permanent Part time ____	Temporary Full Time ____ Temporary Part Time ____	Seasonal Full Time ____ Seasonal Part Time ____

3) Certifications:

Name of Issuing Authority	Type	Number	Expiration Date
City / County Business Tax Certificate			
Internal Revenue Service (required) – If your firm is a Non-Profit, submit the Letter of Determination of Not For Profit Status.			
State of CA /CUCP Certification for DBE/ACDBE firm			
State of CA /SBA Certification for Small firm			
Other Certification			
Other Certification			
Other Certification			

4) Professional Licenses, Permits and/or Certificates (e.g. contractor, architect, engineer, etc. – list all that apply - attach copies. List on a separate page if additional space is needed)

Name of Issuing Authority	Type	Number	Expiration Date
State of CA Contractor's License Board – Contractor's License:			
State of CA Professional Service License or Permit:			
State of CA Service Provider License or Permit:			
Other:			
Other:			

5) NAICS Codes: Please review the NAICS¹ listing of work codes and indicate below your areas of expertise ranked in order of importance (begin with primary and specialty areas as indicated in the Company Profile section) NAICS Codes can be found at: <http://www.naics.com/search.htm>. Add separate sheet for additional NAICS codes if needed.

NAICS Code	Description of Work

6) Additional Information:

Are you a Trucking Firm? ☐ Yes ☐ No Are you a Truck Broker? ☐ Yes ☐ No Both? ☐ Yes ☐ No
A supplier? ☐ Yes ☐ No

7) When submitting this application to any of the checked Certification Taskforce members, I consent to the sharing of information contained herein and declare under penalty of perjury that statements in this application are true and correct. ☐ Yes ☐ No

Signature

Print Name

Title

Date

¹ North American Industry Classification System – www.naics.com
Rev. 05/2011

EXHIBIT F

SMALL LOCAL EMERGING BUSINESS (SLEB) PARTNERING INFORMATION SHEET

In order to meet the Small Local Emerging Business (SLEB) requirements of this RFQ, all firms must complete this form as required below.

Firms not meeting the [definition of a SLEB \(http://acgov.org/auditor/sleb/overview.htm\)](http://acgov.org/auditor/sleb/overview.htm) are required to subcontract with a SLEB for at least twenty percent (20%) of the total estimated proposal amount in order to be considered for contract award. SLEB subcontractors must be independently owned and operated from the prime Contractor with no employees of either entity working for the other. This form must be submitted for each business that firms will work with, as evidence of a firm contractual commitment to meeting the SLEB participation goal. (Copy this form as needed.)

Firms are encouraged to form a partnership with a SLEB that can participate directly with this contract. One of the benefits of the partnership will be economic, but this partnership will also assist the SLEB to grow and build the capacity to eventually propose as a prime on their own.

Once a contract has been awarded, firms will not be able to substitute named subcontractors without prior written approval from the Auditor-Controller, Office of Contract Compliance (OCC).

County departments and the OCC will use the web-based Elation Systems to monitor contract compliance with the SLEB program (Elation Systems: <https://gsa.acgov.org/do-business-with-us/vendor-support/compliance-reporting-elation-systems/>).

☐ FIRM IS A CERTIFIED SLEB (sign at bottom of page)

SLEB FIRM Business Name: _____

SLEB Certification #: _____ SLEB Certification Expiration Date: _____

NAICS Codes Included in Certification: _____

☐ FIRM IS NOT A CERTIFIED SLEB AND WILL SUBCONTRACT ____% WITH THE SLEB NAMED BELOW FOR THE FOLLOWING GOODS/SERVICES: _____

SLEB Subcontractor Business Name: _____

SLEB Certification #: _____ SLEB Certification Expiration Date: _____

SLEB Certification Status: ☐ Small / ☐ Emerging

NAICS Codes Included in Certification: _____

SLEB Subcontractor Principal Name: _____

SLEB Subcontractor Principal Signature: _____ Date: _____

Upon award, prime Contractor and all SLEB subcontractors that receive contracts as a result of this proposal process agree to register and use the secure web-based ELATION SYSTEMS. ELATION SYSTEMS will be used to submit SLEB subcontractor participation including, but not limited to, subcontractor contract amounts, payments made, and confirmation of payments received.

Firm Printed Name/Title: _____

Street Address: _____ City _____ State _____ Zip Code _____

Firm Signature: _____ Date: _____

EXHIBIT G

COUNTY OF ALAMEDA

REQUEST FOR PREFERENCE

PLEASE READ AND COMPLETE THIS FORM CAREFULLY:

IF YOU ARE A PRIME FIRM WHO IS A **LOCAL BUSINESS**, AND/OR A CERTIFIED **SMALL AND LOCAL BUSINESS** OR A CERTIFIED **EMERGING AND LOCAL BUSINESS**, COMPLETE THIS FORM AND RETURN IT WITH YOUR RFP/SOQ SUBMITTAL.

Subject to the requirements of the SLEB program and the criteria of each procurement process, the maximum proposal evaluation preference points for being certified is 10% (5% local & 5% certified). Compliance with the SLEB program is required for architectural, landscape architectural, engineering, environmental land surveying, and construction project management services projects.

Check the appropriate boxes below (2 maximum) and provide the requested information.

<input type="checkbox"/> Request for 5% LOCAL Proposal Preference (Complete 1-4, print name, title, sign and date below) Submit the following:			
<ul style="list-style-type: none">• Copy of a verifiable business license, issued by the County of Alameda or a City within the County; and• Proof of six (6) months business residency, identifying the name of the vendor and the local address. Utility bills, deed of trusts or lease agreements, etc., are acceptable verification documents to prove residency.			
1. Company Name			
2. Street Address			
3. Telephone Number			
4. Business License #			

(Check One)			
<input type="checkbox"/> Request for 5% SMALL Local Business Proposal Preference			
<u>OR</u>			
<input type="checkbox"/> Request for 5% EMERGING Local Business Proposal Preference			
(Complete certification information below)			
SLEB Certification #:		SLEB Certification Expiration Date	/ /
NAICS Codes Included in SLEB Certification			

The Undersigned declares that the foregoing information is true and correct:

Print/Type Name: _____

Print/Type Title: _____

Signature: _____

Date: _____

EXHIBIT H

COUNTY OF ALAMEDA

ALAMEDA COUNTY VENDOR FIRST SOURCE AGREEMENT VENDOR INFORMATION

ALCOLINK Vendor Number (if known): 00000

SLEB Vendor Number:

Full Legal Name:

DBA

Type of Entity: ☐ Individual ☐ Sole Proprietor ☐ Partnership
☐ Corporation ☐ Tax-Exempted ☐ Government or Trust

Check the boxes that apply:

☐ Goods Only ☐ Goods & Services ☐ Rents/Leases ☐ Legal Services
☐ Rents/Leases paid to you as the agent ☐ Medical Services ☐ Non-Medical Services – Describe _____
☐ Other _____

Federal Tax ID Number (required): _____

P.O. Box/Street Address: _____

Vendor Contact's Name: _____

Vendor Contact's Telephone: _____ Fax: _____

Vendor Contact's E-mail address: _____

Please check all that apply:

LOC ☐ Local Vendor (Holds business license within Alameda County)
SML ☐ Small Business (as defined by Small Business Administration)
I ☐ American Indian or Alaskan Native (>50%)
A ☐ Asian (>50%)
B ☐ Black or African American (>50%)
F ☐ Filipino (>50%)
H ☐ Hispanic or Latino (>50%)
N ☐ Native Hawaiian or other Pacific Islander (>50%)
W ☐ White (>50%)

Number of entry level positions available through the life of the contract: _____

Number of other positions available through the life of the contract: _____

This information to be completed by County:

Contract # _____

Contract Amount: _____

Contract Term: _____

EXHIBIT H
COUNTY OF ALAMEDA

ALAMEDA COUNTY VENDOR FIRST SOURCE AGREEMENT
VENDOR INFORMATION

Vendor agrees to provide Alameda County (through East Bay Works and Social Services Agency), ten (10) working days to refer to Vendor, potential candidates to be considered by Vendor to fill any new or vacant positions that are necessary to fulfill their contractual obligations to the County, that Vendor has available during the life of the contract before advertising to the general public. Vendor will also provide the County with specific job requirements for new or vacant positions. Vendor agrees to use its best efforts to fill its employment vacancies with candidates referred by County, but final decision of whether or not to offer employment, and the terms and conditions thereof, to the candidate(s) rest solely within the discretion of the Vendor.

Alameda County (through East Bay Works and Social Services Agency) agrees to only refer pre-screened qualified applicants, based on vendor specifications, to vendor for interviews for prospective employment by Vendor (see Incentives for Vendor Participation under Vendor/First Source Program located on the Small Local Emerging Business (SLEB) Website, <http://www.acgov.org/auditor/sleb/>).

If compliance with the First Source Program will interfere with Vendor's pre-existing labor agreements, recruiting practices, or will otherwise obstruct Vendor's ability to carry out the terms of the contract, Vendor will provide to the County a written justification of non-compliance in the space provided below.

(Company Name)

(Vendor Signature)

(Date)

(East Bay Works / One-Stop Representative Signature)

(Date)

Justification for Non-Compliance:

EXHIBIT I

ALAMEDA COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT SPECIFICATIONS, TERMS, & CONDITIONS

For

DESIGN OF RIPARIAN AND WETLAND MITIGATION SITE AND SITE MANAGEMENT SERVICES

RFQ NO. FLO20210994

Firm Name: _____

List below requests for clarifications, exceptions and amendments, if any, to the RFQ and associated Submittal Documents, and submit with your proposal response.

The DISTRICT is under no obligation to accept any exceptions and such exceptions may be a basis for proposal disqualification.

Reference to:			Description
Page No.	Section	Item No.	
p. 23	D	1.c.	Vendor takes exception to...

EXHIBIT J

DRAFT PROFESSIONAL SERVICES AGREEMENT

FOR

**ALAMEDA COUNTY FLOOD CONTROL AND WATER
CONSERVATION DISTRICT**

SPECIFICATIONS, TERMS, & CONDITIONS

FOR

**DESIGN OF RIPARIAN AND WETLAND MITIGATION SITE AND
SITE MANAGEMENT SERVICES**

RFQ NO. FLO20210994

Professional Services Agreement

With

XXXX

for

**DESIGN OF RIPARIAN AND WETLAND MITIGATION SITE AND
SITE MANAGEMENT SERVICES**

Contract No. XXXX

Alameda County Flood Control and Water Conservation District

AGREEMENT BETWEEN
THE ALAMEDA COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT
AND
XXXX

This AGREEMENT is made this the _____ day of XXXX, 2021, in the City of Oakland, State of California, by and between ABC Consultant at 123 Street, Hayward, CA 94544 , hereinafter referred to as “CONSULTANT” and the Alameda County Flood Control and Water Conservation District, a political subdivision of the State of California, hereinafter referred to as “DISTRICT.”

AGREEMENT

1. Definitions

Where any word or phrase defined below, or a pronoun used in place thereof, is used in any part of this Agreement, it shall have the meaning herein set forth.

AGREEMENT This Agreement together with all attachments and appendices and other documents incorporated herein by reference, including, but not limited to, Appendices “A”, “B”, “B-1”, “C”, “C-1”, “D”, “E” and “F” attached hereto.

CONSULTANT XXX

DISTRICT Alameda County Flood Control and Water Conservation District

Project The DISTRICT’s project – Cultural and Historical Resources Evaluation Services - as further described in Appendix “A”, Scope of Services

Services All work, labor, materials, and services required under the terms and conditions of this Agreement, provided pursuant to the terms and conditions of this Agreement, including without limitation architectural, engineering, coordination and administrative services.

Subconsultants CONSULTANT’s consultants, subconsultants, contractors and subcontractors, of any tier.

2. Term of Agreement

All work comprising the Services shall be deemed performed under this Agreement. The contract period will be from XXXXX, 2021 through XXXX, 2026.

3. Services Consultant Agrees to Perform

- 3.1 CONSULTANT shall perform all Services described in Appendix “A”, “Scope of Services ” to be Provided by CONSULTANT, attached hereto and incorporated by reference as though fully set forth herein.
- 3.2 CONSULTANT and DISTRICT shall mutually agree upon a specific work requirement, time frames for completion and cost in writing prior to commencement of each task. It is anticipated that most tasks will be performed on a “time and material” basis and in such cases, proposed cost should be expressed as an “estimated cost”, and rates of payment shall be shown in the Fee Schedule Appendix B-1. Consultant shall complete all Services required by this Agreement within the times specified by mutual agreement. Consultant shall achieve its agreed-upon time frames unless an excusable event causes delay (excusable delay), and unless Consultant gives written notice of the excusable event and requests a time extension within ten days of the occurrence of the excusable event. (Excusable events shall be limited to acts of neglect by District or District’s agents or consultants when acting at District’s direction, breaches of this Agreement by County, Acts of God such as fire, flood, earthquake, unforeseeable pandemic, or delay by a construction contractor during the construction phase of the Project, or any other circumstances beyond Consultant’s reasonable control).

If the period of excusable delay caused by an excusable event concurs with a Consultant-caused or other non-excusable delay, District may (but shall not be required to) grant a time extension without compensation. The current COVID-19 pandemic shall not constitute an excusable event or be deemed a cause of excusable delay.

- 3.3 CONSULTANT may recover extra costs resulting from excusable delay upon showing that the costs claimed (i) resulted from time and/or expenses actually incurred in performing Services, (ii) were incurred by CONSULTANT as a direct result of the delay and not otherwise within CONSULTANT's scope of Services, and (iii) are documented to the DISTRICT's satisfaction. (For example, and not by way of limitation, contract punch list and final inspection Services, whenever performed, and Services related to correcting deficiencies in CONSULTANT's work, shall be within Basic Services and not entitle CONSULTANT to extra costs or Additional Services.)
- 3.4 Should the progress of the Services under this AGREEMENT at any time fall behind schedule for any reason other than excusable delays, CONSULTANT shall apply such additional manpower and resources as necessary to bring progress of the Services under this AGREEMENT back on schedule and consistent with the standard of professional skill and care required by this AGREEMENT. Time is of critical importance in the performance of this AGREEMENT.

4. Compensation

- 4.1 DISTRICT shall pay CONSULTANT compensation according to the Payment Terms established in Appendix "B", Payments to CONSULTANT. DISTRICT shall pay CONSULTANT in monthly payments on or before the last day of each month for Services properly invoiced by the CONSULTANT which have been properly performed as of the last day of the immediately preceding month and is due under Appendix "B".
- 4.2 DISTRICT shall not incur any charges under this AGREEMENT, nor shall any payments become due to CONSULTANT for any payment period on the Project, until DISTRICT receives all deliverables required under Appendix "A" for the payment period (if any) and reasonably accepts such deliverables as meeting the requirements of this AGREEMENT. In cases where CONSULTANT has partially completed one or more deliverables due during a payment period, and if CONSULTANT demonstrates diligent progress thereon, then DISTRICT may make a partial progress payment based upon CONSULTANT's percentage completion of the partially completed deliverables and diligent progress but taking into account any adverse impacts upon DISTRICT.
- 4.3 DISTRICT will not withhold entire payment if a questioned amount is involved, but will issue payment in the amount of the total invoice less any questioned amount(s). DISTRICT will make payment for questioned amounts(s) upon DISTRICT's receipt of any requested documentation verifying the claimed amount(s) and DISTRICT's determination that the amount is due under the terms of this AGREEMENT. DISTRICT shall advise CONSULTANT, in writing, within 15 days of receipt of the requested documentation. Final payment will be made when all Services required under this AGREEMENT have been completed to the reasonable satisfaction of DISTRICT including, without limitation, CONSULTANT's transmittal of all deliverables to DISTRICT required by Appendix "A".
- 4.4 Invoices furnished by CONSULTANT under this AGREEMENT must be in a form acceptable to DISTRICT. All amounts paid by DISTRICT to CONSULTANT shall be subject to audit by DISTRICT. Payment shall be made by DISTRICT to CONSULTANT at the address stated hereinabove.
- 4.5 DISTRICT may set off against payments due CONSULTANT under this AGREEMENT any sums that DISTRICT determines that CONSULTANT owes to DISTRICT because of CONSULTANT's errors, omissions, breaches of this AGREEMENT, delays or other acts which caused DISTRICT monetary damages. Prior to exercising such right, DISTRICT must demand and attend mediation pursuant to Section 27.3 of this AGREEMENT, to be attended by DISTRICT, CONSULTANT, and any applicable insurance carriers; such mediation to occur within 30 days of demand. If the parties cannot agree upon the time, place, and mediator, within one week of the DISTRICT's demand, then the Alameda County Superior Court may upon application by any party make such selection for the parties. If a party other than DISTRICT refuses to mediate under this Section, then DISTRICT shall have satisfied its obligations under this Section.

5. Maximum Costs

- 5.1 DISTRICT's obligation hereunder shall not at any time exceed the amount approved by the Board of Supervisors for payment to the CONSULTANT pursuant to the terms of this AGREEMENT.
- 5.2 Except as may be provided by applicable law governing emergency conditions, DISTRICT has not authorized its employees, officers and agents to request CONSULTANT to perform Services or to provide materials, equipment and supplies that would result in CONSULTANT performing Services or providing materials, equipment and supplies that exceed the scope of the Services, materials, equipment and supplies agreed upon in the AGREEMENT unless the DISTRICT amends the AGREEMENT in writing and approves the amendment as required by law to authorize the additional Services, materials, equipment or supplies.
- 5.3 DISTRICT shall not reimburse CONSULTANT for Services, materials, equipment or supplies provided by CONSULTANT beyond the scope of the Services, materials, equipment and supplies agreed upon in the AGREEMENT and unless approved by a written amendment to the AGREEMENT having been executed and approved in the same manner as this AGREEMENT.

6. Qualified Personnel

- 6.1 For purposes of this AGREEMENT, except for notices specified under Section 17 below, DISTRICT shall direct all communications to CONSULTANT through (XXXX) and CONSULTANT shall direct all communications to "DISTRICT" through DISTRICT Project Manager.
- 6.2 Services under this AGREEMENT shall be performed only by competent personnel under the supervision of and/or in the employment of CONSULTANT. CONSULTANT shall conform with DISTRICT's reasonable requests regarding assignment of personnel, but all personnel, including those assigned at DISTRICT's request, shall be supervised by CONSULTANT.
- 6.3 CONSULTANT agrees that all professional personnel assigned to the Project will be listed in its proposal, Appendix "A", attached hereto and by this reference incorporated herein, and that the listed personnel will continue their assignments on the Project during the entire term of this AGREEMENT. It is recognized that the listed personnel are not bound by personal employment contracts to CONSULTANT. CONSULTANT agrees that reassignment of any of the listed personnel during the AGREEMENT period shall only be with other professional personnel who have equivalent experience and shall require the prior written approval of DISTRICT. Any costs associated with reassignment of personnel shall be borne exclusively by CONSULTANT.
- 6.4 CONSULTANT agrees that should the above personnel not continue their assignments on the Project during the entire term of this AGREEMENT, then CONSULTANT shall not charge DISTRICT for the cost of training or "bringing up to speed" replacement personnel. DISTRICT may condition its reasonable approval of substitution personnel upon a reasonable transition period wherein new personnel will learn the Project and get up to speed at CONSULTANT's cost.

7. Representations

- 7.1 CONSULTANT represents that it has reviewed Appendix "A", "Scope of Services" to be provided by CONSULTANT, and that in its professional judgment the Services to be performed under this AGREEMENT can be performed for a fee within the maximum amount set forth in the "Payment Terms" to CONSULTANT established in Appendix "B", Billing rates to CONSULTANT shall be from the "Fee Schedule Rates" established in Appendix B-1.
- 7.2 CONSULTANT represents that it is qualified to perform the Services and that it possesses the necessary licenses and/or permits required to perform the Services or will obtain such licenses and/or permits prior to time such licenses and/or permits are required. CONSULTANT also represents that it has reasonable knowledge of all applicable building codes, laws, regulations and ordinances.

- 7.3 CONSULTANT represents that it and its sub-consultants have specialized expertise in engineering services similar to those intended for the Project. CONSULTANT agrees that the Services shall be performed in a manner that conforms to the standards of engineering practice observed by a specialist in performing services similar to the Services. CONSULTANT agrees that for a period of one year after the completion of the Services or at the final acceptance of the construction resulting from the Services, whichever is later, it will re-perform or replace any part or all of the Services deemed by DISTRICT to be defective and/or not meeting the above standard.
- 7.4 The granting of any progress payment by DISTRICT, or the receipt thereof by CONSULTANT, or any inspection, review, approval or oral statement by any representative of DISTRICT or any other governmental entity, shall in no way waive or limit the obligations in this Section 7 or lessen the liability of CONSULTANT to re-perform or replace unsatisfactory Services to the extent required by Section 7.3 above, including but not limited to cases where the defective or below standard Services may not have been apparent or detected at the time of such payment, inspection, review or approval.

8. Indemnification and General Liability

- 8.1 (A) To the fullest extent allowed by law, Consultant shall indemnify and hold harmless the District and County of Alameda, their Board of Supervisors, officers, employees, and representatives from and against any and all claims, actions, including administrative actions, penalties, fees or fines, losses, injuries, damages or expenses of every name, kind, and description, including litigation costs and reasonable attorney's fees, court costs, litigation expenses and fees of expert consultants or expert witnesses, incurred, brought for or on account of, injury to or death of any person, including but not limited to workers, District or County employees, and the public, or damage to property, or any infringement of the patent rights, copyright, trade secret, trade name, trademark, service mark or any other proprietary right of any person or persons in consequence of the use by District or County, or any of the other Indemnitees, of articles or Services to be supplied in the performance of this Agreement to the extent caused by the negligence, recklessness, or willful misconduct of Consultant, its officers, agents, employees, volunteers, representatives, contractors and subcontractors. Each party shall notify the other party immediately in writing of any claim or damage related to activities performed under this Agreement. The parties shall cooperate with each other in the investigation and disposition of any claim arising out of the activities under this Agreement.
- (b) The duty of CONSULTANT to indemnify and save harmless as set forth herein, shall include the duty to defend as set forth in Section 2782.8 of the California Civil Code.
- (c) The obligations set forth in this section shall continue beyond the term of this AGREEMENT as to any act or omission which occurred during or under this AGREEMENT. In no event shall the indemnification obligation extend beyond the date when the institution of legal or equitable proceeding for professional negligence would be barred by an applicable statute of repose or statute of limitation.
- 8.2 [Intentionally Omitted]
- 8.3 [Intentionally Omitted]
- 8.4 CONSULTANT shall place in its subconsulting agreements and cause its Subconsultants to agree to indemnities and insurance obligations in favor of County and other Indemnitees in the exact form and substance of those contained in this AGREEMENT.
- 8.5 DISTRICT acknowledges that the discovery, presence, handling or removal of asbestos products, polychlorinated biphenyl (PCB) or other hazardous substances which may presently exist at the Project site is outside of CONSULTANT's expertise and is not included in the Scope of Services. CONSULTANT is to perform nor included in CONSULTANT's insurance. DISTRICT shall hire an expert CONSULTANT in this field if the Project involves such materials. CONSULTANT shall not be responsible or be involved in any way with the discovery, presence, handling or removal of such materials. CONSULTANT shall be responsible to coordinate with DISTRICT's expert CONSULTANT as required by Appendix "A", Scope of Services to be provided by CONSULTANT.

9. Liability of District

- 9.1 Except as provided in Appendix “A”, Scope of Services to be Provided by CONSULTANT, and Appendix “C”, Insurance, DISTRICT’s obligations under this AGREEMENT shall be limited to the payment of the compensation provided for in Sections 3, 4 and 5 of this AGREEMENT.
- 9.2 Notwithstanding any other provision of this AGREEMENT, in no event shall DISTRICT be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this AGREEMENT or the Services performed in connection with this AGREEMENT.
- 9.3 DISTRICT shall not be responsible for any damage to persons or property as a result of the use, misuse, or failure of any equipment used by CONSULTANT, or by any of its employees, even though such equipment be furnished, rented, or loaned to CONSULTANT by DISTRICT. The acceptance or use of such equipment by CONSULTANT or any of its employees shall be construed to mean that CONSULTANT accepts full responsibility for and agrees to exonerate, indemnify, defend and save harmless DISTRICT from and against any and all claims for any damage or injury of any type, including attorneys’ fees, arising from the use, misuse or failure of such equipment, whether such damage be to the CONSULTANT, its employees, DISTRICT employees or third parties, or to property belonging to any of the above except to the extent caused by the sole negligence of willful misconduct of DISTRICT.
- 9.4 Nothing in this AGREEMENT shall constitute a waiver or limitation of any right or remedy, whether in equity or at law, which DISTRICT may have under this AGREEMENT or any applicable law. All rights and remedies of DISTRICT, whether under this AGREEMENT or other applicable law, shall be cumulative.

10. Independent Contractor; Payment of Taxes, and Other Expenses

- 10.1 CONSULTANT shall be deemed at all times to be an independent contractor and shall be wholly responsible for the manner in which CONSULTANT performs the Services required of CONSULTANT by the terms of this AGREEMENT. CONSULTANT shall be liable for the acts and omissions of its Subconsultants, its employees and its agents.
- 10.2 Nothing contained herein shall be construed as creating an employment, agency or joint venture relationship between DISTRICT and CONSULTANT. CONSULTANT acknowledges that neither it nor any of its employees or agents shall, for any purpose whatsoever, be deemed to be DISTRICT employees, and shall not be entitled to receive any benefits conferred on DISTRICT employees, including without limitation workers’ compensation, pension, health, insurance or other benefits.
- 10.3 CONSULTANT shall be solely responsible for payment of any required taxes, including California sales and use taxes, and United States income tax withholding and social security taxes, levied upon this AGREEMENT, the transaction, or the Services delivered pursuant hereto.
- 10.4 CONSULTANT shall be available as much as reasonably possible to DISTRICT staff during the DISTRICT’s normal working hours or as otherwise requested by DISTRICT. Terms in this AGREEMENT referring to direction from DISTRICT shall be construed as providing for direction as to policy and the result of CONSULTANT’s Services only and not as to the means by which such a result is obtained.
- 10.5 Nothing in this AGREEMENT shall operate to confer rights or benefits on persons or entities who are not parties to this AGREEMENT.

11. Insurance

- 11.1 Prior to execution of this Contract, CONSULTANT shall furnish to DISTRICT satisfactory proof that it maintains the insurance required by this Contract as set forth in Appendix C “Insurance,” which is attached and made a part of this Contract. In the event CONSULTANT fails to maintain any required insurance, DISTRICT may (but is not obligated to) purchase such insurance and deduct or retain premium amounts from any sums due CONSULTANT under this Contract (or CONSULTANT shall promptly reimburse DISTRICT for such expense).

12. Suspension of Services

- 12.1 DISTRICT may, without cause, order CONSULTANT to suspend, delay or interrupt ("suspend") Services pursuant to this AGREEMENT, in whole or in part, for such periods of time as DISTRICT may determine in its sole discretion. DISTRICT shall deliver to CONSULTANT written notice of the extent of the suspension at least seven (7) calendar days before the commencement thereof. Suspension shall be treated as an excusable delay and CONSULTANT shall be compensated for such delay to the extent provided under this AGREEMENT.
- 12.2 Notwithstanding anything to the contrary contained in this Section, no compensation shall be made to the extent that performance is, was or would have been so suspended, delayed or interrupted by a cause for which CONSULTANT is responsible.

13. Termination of Agreement for Cause

- 13.1 If at any time DISTRICT believes CONSULTANT may not be adequately performing its obligations under this AGREEMENT, that CONSULTANT may be failing to complete the Services as required by this AGREEMENT, or DISTRICT has provided written notice of observed deficiencies in CONSULTANT's performance, DISTRICT may request from CONSULTANT prompt written assurances of performance and a written plan to correct the observed deficiencies in CONSULTANT's performance. CONSULTANT shall provide such written assurances and written plan within ten calendar days of receipt of written request. CONSULTANT acknowledges and agrees that any failure to provide written assurances and a written plan to correct observed deficiencies, in the required time, is a material breach under this AGREEMENT.
- 13.2 CONSULTANT shall be in default of this AGREEMENT and DISTRICT may, in addition to any other legal or equitable remedies available to DISTRICT, terminate CONSULTANT's right to proceed under the AGREEMENT, for cause:
- 13.2.1 Should CONSULTANT make an assignment for the benefit of creditors, admit in writing its inability to pay its debts as they become due, file a voluntary petition in bankruptcy, be adjudged a bankrupt or insolvent, file a petition or answer seeking for itself any reorganization, arrangement, composition, readjustment, liquidation, dissolution, or similar relief under any present or future statute, law, or regulation, file any answer admitting or not contesting the material allegations of a petition filed against CONSULTANT in any such proceeding, or seek, consent to, or acquiesce in, the appointment of any trustee, receiver, custodian or liquidator of CONSULTANT or of all or any substantial part of the properties of CONSULTANT, or if CONSULTANT, its directors or shareholders, take action to dissolve or liquidate CONSULTANT; or
- 13.2.2 Should CONSULTANT commit a material breach of this AGREEMENT and not cure such breach within ten (10) calendar days of the date of written notice from DISTRICT to CONSULTANT demanding such cure; or, if such failure is curable but not curable within such ten (10) day period, within such period of time as is reasonably necessary to accomplish such cure. (In order for CONSULTANT to avail itself of this time period in excess of 10 calendar days, CONSULTANT must provide DISTRICT within the 10 day period a written plan acceptable to DISTRICT to cure said breach, and then diligently commence and continue such cure according to the written plan); or
- 13.2.3 Should CONSULTANT violate or allow a violation of any valid law, statute, regulation, rule, ordinance, permit, license or order of any governmental agency in effect at the time of performance of the Services and applicable to the Project or Services and does not cure such violation within ten (10) days of the date of the notice from DISTRICT to CONSULTANT demanding such cure; or, if such failure is curable but not curable within such ten (10) day period, within such period of time as is reasonably necessary to accomplish such cure. (In order for CONSULTANT to avail itself of this time period in excess of 10 calendar days, CONSULTANT must provide DISTRICT within the 10 day period a written plan to cure said violation acceptable to DISTRICT, and then diligently commence and continue performance of such cure according to the written plan.)

- 13.3 In the event of termination by County as provided herein for cause:
- 13.3.1 DISTRICT shall compensate CONSULTANT for the value of the Services delivered to DISTRICT upon termination as determined in accordance with the AGREEMENT, subject to all rights of offset and back charges, but DISTRICT shall not compensate CONSULTANT for its costs in terminating the Services or any cancellation charges owed to third parties;
 - 13.3.2 CONSULTANT shall deliver to DISTRICT possession of all tangible aspects of the Services in their then condition, including but not limited to, all copies (electronic and hard copy) of designs, engineering, Project records, cost data of all types, drawings and specifications and contracts with vendors and Subconsultants, and all other documentation associated with the Project, and all supplies and aids dedicated solely to performing Services which, in the normal course of the Services, would be consumed or only have salvage value at the end of the Services period.
 - 13.3.3 CONSULTANT shall remain fully liable for the failure of any Services completed and drawings and specifications provided through the date of such termination to comply with the provisions of the AGREEMENT. The provisions of this Section shall not be interpreted to diminish any right which DISTRICT may have to claim and recover damages for any breach of this AGREEMENT, but rather, CONSULTANT shall compensate DISTRICT for all loss, cost, damage, expense, and/or liability suffered by DISTRICT as a result of such termination and failure to comply with the AGREEMENT.
 - 13.3.4 In the event a termination for cause is determined to have been made wrongfully or without cause, then the termination shall be treated as a termination for convenience, and CONSULTANT shall have no greater rights than it would have had if a termination for convenience had been effected in the first instance. No other loss, cost, damage, expense, or liability may be claimed, requested, or recovered by CONSULTANT.

14. Termination of Agreement for Convenience

- 14.1 DISTRICT may terminate performance of the Services under the AGREEMENT in accordance with this Section in whole, or from time to time in part, whenever DISTRICT shall determine that termination is in the DISTRICT's best interests. Termination shall be effected by DISTRICT delivering to CONSULTANT, at least seven (7) calendar days prior to the effective date of the termination, a Notice of Termination specifying the extent to which performance of the Services under the AGREEMENT is terminated.
- 14.2 After receipt of a Notice of Termination, and except as otherwise directed by DISTRICT, CONSULTANT shall:
- 14.2.1 Stop Services under the AGREEMENT on the date and to the extent specified in the Notice of Termination;
 - 14.2.2 Place no further orders or subcontracts (including agreements with Subconsultants) for materials, Services, or facilities except as necessary to complete the portion of the Services under the AGREEMENT which is not terminated;
 - 14.2.3 Terminate all orders and subcontracts to the extent that they relate to performance of Services terminated by the Notice of Termination;
 - 14.2.4 Assign to DISTRICT in the manner, at times, and to the extent directed by DISTRICT, all right, title, and interest of CONSULTANT under orders and subcontracts so terminated. DISTRICT shall have the right, in its discretion, to settle or pay any or all claims arising out of termination of orders and subcontracts;
 - 14.2.5 Settle all outstanding liabilities and all claims arising out of such termination of orders and subcontracts, with approval or ratification of DISTRICT to the extent DISTRICT may require. DISTRICT's approval or ratification shall be final for purposes of this clause;
 - 14.2.6 Transfer title and possession to DISTRICT, and execute all required documents and take all required actions to deliver in the manner, at times, and to the extent, if any, directed by DISTRICT, completed and uncompleted designs and specifications, Services in process, completed Services, supplies, and other material produced or fabricated as part of, or acquired in connection with performance of, Services terminated by the Notice of Termination (including mockups and model(s)), completed or partially completed plans, drawings, information, in whatever form (i.e., hard-copy and electronic), all intellectual property rights (including without limitation, to the

- extent applicable, all licenses and copyright, trademark and patent rights) and all other property and property rights which, if the AGREEMENT had been completed, would have been required to be furnished to DISTRICT.
- 14.2.7 Use its best efforts to assist DISTRICT in selling, in the manner, at times, to the extent, and at a price or prices that DISTRICT directs or authorizes, any property of the types referred to in Section 14.2.6, but CONSULTANT shall not be required to extend credit to any purchaser, and may acquire any such property under conditions prescribed and at a price or prices approved by DISTRICT. All proceeds from the foregoing shall be applied to reduce payments to be made by DISTRICT to CONSULTANT under this AGREEMENT, shall otherwise be credited to the price or cost of Services covered by this AGREEMENT or be paid in such other manner as DISTRICT may direct;
- 14.2.8 Complete performance of any part of the Services which were not terminated by the Notice of Termination; and
- 14.2.9 Take such action as may be necessary, or as DISTRICT may direct, for the protection and preservation of property related to this AGREEMENT which is in CONSULTANT's possession and in which DISTRICT has or may acquire an interest.
- 14.3 After receiving a Notice of Termination, CONSULTANT shall submit to DISTRICT a termination claim, in the form and with the certification DISTRICT prescribes. The claim shall be submitted promptly but in no event later than 3 months from the effective date of the termination, unless one or more extensions in writing are granted by DISTRICT upon CONSULTANT's written request made within such 3-month period or authorized extension. However, if DISTRICT determines that facts justify such action, it may receive and act upon any such termination claim at any time after such 3-month period or extension. If CONSULTANT fails to submit the termination claim within the time allowed, DISTRICT may determine, on basis of information available to it, the amount, if any, due to CONSULTANT because of the termination. DISTRICT shall then pay to CONSULTANT the amount so determined.
- 14.4 Subject to provisions of Section 14.3, CONSULTANT and DISTRICT may agree upon the whole or part of the amount or amounts to be paid to CONSULTANT because of any termination of Services under this Section. The amount or amounts may include a reasonable allowance for profit on Services done. However, such agreed amount or amounts, exclusive of settlement costs, shall not exceed the total AGREEMENT price as reduced by the amount of payments otherwise made and as further reduced by the AGREEMENT price of Services terminated. The AGREEMENT may be amended accordingly, and CONSULTANT shall be paid the agreed amount.
- 14.5 If CONSULTANT and DISTRICT fail, under Section 14.4, to agree on the whole amount to be paid to CONSULTANT because of termination of Services under this Section, then CONSULTANT's entitlement to compensation for Services specified in the AGREEMENT which are performed before the effective date of Notice of Termination, shall be the total (without duplication of any items) of –
- 14.5.1 Reasonable value of CONSULTANT's Services performed prior to Notice of Termination, based on CONSULTANT's entitlement to compensation under Appendix "B", "Payments T e r m s " to CONSULTANT". Such amount or amounts shall not exceed the total AGREEMENT price as reduced by the amount of payments otherwise made and as further reduced by the AGREEMENT value of Services terminated. Deductions against such amount or amounts shall be made for deficiently performed Services, rework caused by deficiently performed Services, cost of materials to be retained by CONSULTANT, amounts realized by sale of materials, and for other appropriate credits against cost of Services. Such amount or amounts may include profit, but not in excess of 10 percent of CONSULTANT's total costs of performing the Services.
- 14.5.2 When, in opinion of DISTRICT, the cost of any item of Services is excessively high due to costs incurred to remedy or replace defective or rejected Services (including having to re-perform Services), reasonable cost to be allowed will be the estimated reasonable cost of performing Services in compliance with the requirements of AGREEMENT and excessive actual cost shall be disallowed.
- 14.5.3 Reasonable cost to CONSULTANT of handling material returned to vendors, delivered to DISTRICT or otherwise disposed of as directed by DISTRICT.

- 14.6 Except as provided in this AGREEMENT, in no event shall DISTRICT be liable for costs incurred by CONSULTANT (or Subconsultants) after receipt of a Notice of Termination. Such non-recoverable costs include, but are not limited to, anticipated profits on the AGREEMENT or subcontracts, post-termination employee salaries, post-termination administrative expenses, post-termination overhead or unabsorbed overhead, costs of preparing and submitting claims or proposals, attorney's fees or other costs relating to prosecution of the claim or a lawsuit, pre-judgment interest, or any other expense which is not reasonable or authorized under Section 14.5.
- 14.7 This section shall not prohibit CONSULTANT from recovering costs necessary to discontinue further Services under the AGREEMENT as provided for in Section 14.2 or costs authorized by DISTRICT to settle claims from Subconsultants.
- 14.8 In arriving at amount due CONSULTANT under this Section there shall be deducted:
- 14.8.1 All unliquidated advance or other payments on account theretofore made to CONSULTANT, applicable to the terminated portion of AGREEMENT,
- 14.8.2 Any substantiated claim which DISTRICT may have against CONSULTANT in connection with this AGREEMENT, and
- 14.8.3 The agreed price for, or proceeds of sale of, any materials, supplies, or other things kept by CONSULTANT or sold under the provisions of this Section, and not otherwise recovered by or credited to DISTRICT.
- 14.9 If the termination for convenience hereunder is partial, before settlement of the terminated portion of this AGREEMENT, CONSULTANT may file with DISTRICT a request in writing for equitable adjustment of price or prices specified in the AGREEMENT relating to the portion of this AGREEMENT which is not terminated. DISTRICT may, but shall not be required to, agree on any such equitable adjustment. Nothing contained herein shall limit the right of DISTRICT and CONSULTANT to agree upon amount or amounts to be paid to CONSULTANT for completing the continued portion of the AGREEMENT when the AGREEMENT does not contain an established price for the continued portion. Nothing contained herein shall limit DISTRICT's rights and remedies at law.

15. Conflicts of Interest/Other Agreements

- 15.1 CONSULTANT represents that it is familiar with Section 1090 and Section 87100 et seq. of the Government Code of the State of California, and that it does not know of any facts that constitute a violation of said sections.
- 15.2 CONSULTANT represents that it has completely disclosed to DISTRICT all facts bearing upon any possible interests, direct or indirect, which CONSULTANT believes any member of DISTRICT, or other officer, agent or employee of DISTRICT or any department presently has, or will have, in this AGREEMENT, or in the performance thereof, or in any portion of the profits thereunder. Willful failure to make such disclosure, if any, shall constitute ground for termination of this AGREEMENT by DISTRICT for cause. CONSULTANT agrees to comply with all conflict of interest codes adopted by the County of Alameda and their reporting requirements.
- 15.3 CONSULTANT covenants that it presently has no interest, and shall not have any interest, direct or indirect, which would conflict in any manner with the performance of Services required under this AGREEMENT. Without limitation, CONSULTANT represents to and agrees with the DISTRICT that CONSULTANT has no present, and will have no future, conflict of interest between providing the DISTRICT the Services hereunder and any interest CONSULTANT may presently have, or will have in the future, with respect to any other person or entity (including but not limited to any federal or state wildlife, environmental or regulatory agency) which has any interest adverse or potentially adverse to the DISTRICT, as determined in the reasonable judgment of the DISTRICT. The provisions of this Section 15 shall remain fully effective indefinitely after termination of Services to the DISTRICT hereunder.

16. Proprietary or Confidential Information of County; Publicity

- 16.1 CONSULTANT acknowledges and agrees that, in the performance of the Services under this AGREEMENT or in the contemplation thereof, CONSULTANT may have access to private or confidential information which may be owned or controlled by DISTRICT and that such information may contain proprietary or confidential details, the disclosure of which to third parties may be damaging to DISTRICT. CONSULTANT agrees that all information disclosed by DISTRICT to or discovered by CONSULTANT shall be held in strict

confidence and used only in performance of the AGREEMENT. CONSULTANT shall exercise the same standard of care to protect such information as a reasonably prudent CONSULTANT would use to protect its own proprietary data, and shall not accept employment adverse to the DISTRICT's interests where such confidential information could be used adversely to the DISTRICT's interests. CONSULTANT agrees to notify the DISTRICT immediately in writing if it is requested to disclose any information made known to or discovered by CONSULTANT during the performance of or in connection with this AGREEMENT.

16.2 Any publicity or press releases with respect to the Project or Services shall be under the DISTRICT's sole discretion and control. CONSULTANT shall not discuss the Services or Project, or matters pertaining thereto, with the public press, representatives of the public media, public bodies, or representatives of public bodies, without DISTRICT's prior written consent. CONSULTANT shall have the right, however, without DISTRICT's further consent, to include representations of Services among CONSULTANT's promotional and professional material, and to communicate with persons or public bodies where necessary to perform under this AGREEMENT.

16.3 The provisions of this Section 16 shall remain fully effective indefinitely after termination of Services to the DISTRICT hereunder.

17. Notice to the Parties

17.1 Notices. All notices (including requests, demands, approvals, or other communications) under this AGREEMENT shall be in writing.

17.1.1 Method of Delivery. Notice shall be sufficiently given for all purposes as follows:

- (a) When personally delivered to the recipient, notice is effective on delivery.
- (b) When mailed first class to the last address of the recipient known to the party giving notice, notice is effective on delivery.
- (c) When mailed by certified mail with return receipt requested, notice is effective on receipt if delivery is confirmed by a return receipt.
- (d) When delivered by overnight delivery service, including Federal Express, Airborne, and United Parcel Service, with charges prepaid or charged to the sender's account, notice is effective on delivery if delivery is confirmed by the delivery service.
- (d) When sent by fax to the last fax number of the recipient known to the party giving notice, notice is effective on receipt as long as (1) a duplicate copy of the notice is promptly given by first-class or certified mail or by overnight delivery or (2) the receiving party delivers a written confirmation of receipt. Any notice given by fax shall be considered to have been received on the next business day if it is received after 5 p.m. (recipient's time) or on a nonbusiness day.

17.1.2 Refused, Unclaimed or Undeliverable Notices. Any correctly addressed notice that is refused, unclaimed, or undeliverable because of an act or omission of the party to be notified shall be considered to be effective as of the first date that the notice was refused, unclaimed, or considered undeliverable by the postal authorities, messenger, or overnight delivery service.

17.1.3 Addresses. Addresses for the purpose of giving notice are set forth below. Either party may change its address or fax number by giving the other party notice of the change in any manner permitted by this paragraph 17.

To DISTRICT:
Environmental Manager
399 Elmhurst Street
Hayward, CA 94544

To CONSULTANT:

- 17.1.4 Change of Recipient or Address. Either party may, by written notice given at any time or from time to time, require subsequent notices to be given to another individual person, whether a party or an officer or a representative, or to a different address, or both. Notices given before actual receipt of notice of change shall not be invalidated by the change.

18. Ownership of Results/Work for Hire

- 18.1 Any interest (including, but not limited to, property interests and copyright interests) of CONSULTANT or its Subconsultants, in drawings, plans, specifications, studies, reports, memoranda, computational sheets or other documents (including but not limited to, electronic media) prepared by CONSULTANT or its Subconsultants in connection with Services to be performed under this AGREEMENT shall become the property of and will be transmitted to DISTRICT at the conclusion of this AGREEMENT. CONSULTANT may, however, retain one copy for its files. Notwithstanding the foregoing, in the normal course of the CONSULTANT's activities, CONSULTANT shall have an unrestricted right to reuse its standard construction drawings, details, specifications and other related documents, including the right to retain electronic data or other reproducible copies thereof, and the right to reuse portions or the information contained in them which is incidental to the overall design of the Project. DISTRICT shall indemnify, hold harmless and defend CONSULTANT against any and all claims, liabilities, losses and costs arising from DISTRICT's use of CONSULTANT's documents on work for which CONSULTANT is not retained.
- 18.2 Any and all artworks, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any original works of authorship created by CONSULTANT or its Subconsultants in connection with Services performed under this AGREEMENT shall be Works for Hire as defined under Title 17 of the United States Code, and all copyrights in such works are the property of DISTRICT. In the event that it is ever determined that any works created by CONSULTANT or its Subconsultants under this AGREEMENT are not Works for Hire under U.S. law, CONSULTANT hereby assigns all copyrights to such works to DISTRICT. With the prior written approval of the DISTRICT, CONSULTANT may retain and use copies of such works for reference and as documentation of its experience and capabilities.

19. Audit and Inspection Records

- 19.1 CONSULTANT shall maintain all drawings, specifications, calculations, cost estimates, quantity takeoffs, statements of construction costs and completion dates, schedules and all correspondence, internal memoranda, papers, writings, electronic media and documents of any sort prepared by or furnished to CONSULTANT during the course of performing the Services and providing services with respect to the Project, for a period of at least five years following final completion and acceptance of the Project. All such records (except for materials subject to the attorney client privilege, if any) shall be available to DISTRICT, and DISTRICT's authorized agents, officers, and employees, upon request at reasonable times and places. Monthly records of CONSULTANT's personnel costs, CONSULTANT costs, and reimbursable expenses pertaining to both Basic Services and Additional Services shall be kept on a generally recognized accounting basis, and shall be available to DISTRICT, and DISTRICT's authorized agents, officers, and employees, upon request at reasonable times and places. CONSULTANT shall not destroy any Project records until after advising DISTRICT and allowing DISTRICT to accept and store the records.
- 19.2 CONSULTANT agrees to maintain full and adequate records in accordance with DISTRICT requirements to show actual costs incurred by CONSULTANT in its performance of this AGREEMENT, and to make available to DISTRICT during business hours accurate ledgers, books of accounts, invoices, vouchers, cancelled checks, and accounting and other books, records and documents evidencing or relating to all expenditures and disbursements charged to DISTRICT or relative to CONSULTANT's activities under this AGREEMENT. CONSULTANT will furnish to DISTRICT, its authorized agents, officers and employees such other evidence or information as DISTRICT may request with regard to any such expenditure or disbursement charged by CONSULTANT. CONSULTANT will permit DISTRICT, and DISTRICT's authorized agents, officers, and employees, to audit, examine and make copies, excerpts and transcripts from such items, and to make audits of all invoices, materials, payrolls, records or personnel and other data related to all other matters covered by this AGREEMENT, whether funded in whole or in part under this AGREEMENT.
- 19.3 CONSULTANT shall maintain all items described in Sections 19.1 and 19.2 above in an accessible location and condition for a period of not less than five years after final completion and acceptance of the Project or until after final audit has been resolved, whichever is later. If such items are not kept and maintained by CONSULTANT within a radius of fifty (50) miles from DISTRICT's offices at 399 Elmhurst Street, Hayward, California, CONSULTANT shall, upon DISTRICT's request and at CONSULTANT's sole cost and

expense, make such items available to DISTRICT, and DISTRICT's authorized agents, officers, and employees, for inspection at a location within said fifty (50) mile radius, or CONSULTANT shall pay DISTRICT its reasonable and necessary costs incurred in inspecting CONSULTANT's books and records, including, but not limited to, travel, lodging and subsistence costs. The State of California or any federal agency having an interest in the subject of this AGREEMENT shall have the same rights conferred upon DISTRICT by this Section.

- 19.4 The rights and obligations established pursuant to this Section shall be specifically enforceable and survive termination of this AGREEMENT.

20. Subcontracting/Assignment/ District Employees

- 20.1 CONSULTANT and DISTRICT agree that CONSULTANT's unique talents, knowledge and experience form a basis for this AGREEMENT and that the services to be performed by CONSULTANT under this AGREEMENT are personal in character. Therefore, CONSULTANT shall not subcontract, assign or delegate any portion of this AGREEMENT or any duties or obligations hereunder unless approved by DISTRICT in a written instrument executed and approved by the DISTRICT in writing. Neither party shall, on the basis of this AGREEMENT, contract on behalf of or in the name of the other party. Any agreement that violates this Section shall confer no rights on any party and shall be null and void.
- 20.2 CONSULTANT shall use the Subconsultants for the scopes of work listed in Appendix A attached hereto, and shall not substitute Subconsultants unless approved by written instrument executed and approved by the DISTRICT in writing.
- 20.3 To the extent CONSULTANT is permitted by DISTRICT in writing to subcontract, assign or delegate any portion of this AGREEMENT or any duties or obligations hereunder, CONSULTANT shall comply with all applicable prompt payment laws and regulations (including, without limitation, California Civil Code Section §3321. CONSULTANT shall remain fully liable and responsible for all acts and omissions of its Subconsultants in connection with the Services or the Project, as if it engaged in the acts and omissions directly.
- 20.4 CONSULTANT shall not employ or engage, or attempt to employ or engage, any person who is or was employed by DISTRICT or any department thereof at any time that this AGREEMENT is in effect, during the term of this AGREEMENT and for a period of two years after the termination of this AGREEMENT or the completion of the Services, without the written consent of DISTRICT.

21. Drug-Free Workplace Policy

- 21.1 CONSULTANT acknowledges that pursuant to the Federal Drug-Free Workplace Act of 1989, the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited on a County facility or work site. CONSULTANT agrees that any violation of this prohibition by CONSULTANT, its employees, agents, or assigns shall be deemed a material breach of this AGREEMENT.
- 21.2 If CONSULTANT or any employee of CONSULTANT is convicted of a criminal drug statute violation occurring at a County facility or work site, the CONSULTANT within five days thereafter shall notify the head of the DISTRICT department/agency for which the contract services are performed.

22. Compliance with Americans with Disabilities Act

- 22.1 CONSULTANT acknowledges that, pursuant to the Americans with Disabilities Act ("ADA"), programs, services and other activities provided by a public entity to the public, whether directly or through a contractor, must be accessible to the disabled public. CONSULTANT shall provide the Services specified in this AGREEMENT in a manner that complies with the standard of care established under this AGREEMENT regarding the ADA and any and all other applicable federal, state, and local disability rights legislation. CONSULTANT agrees not to discriminate against disabled persons in the provision of services, benefits or activities provided under this AGREEMENT, and further agrees that any violation of this prohibition on the part of CONSULTANT, its employees, agents or assigns shall constitute a material breach of this AGREEMENT.

23. Debarment and Suspension Certification (Applicable to all agreements funded in part or whole with federal funds and contracts over \$25,000).

- 23.1 (a) By signing this AGREEMENT and Appendix E, Debarment and Suspension Certification, CONSULTANT/Grantee agrees to comply with applicable federal suspension and debarment regulations, including but not limited to 7 Code of Federal Regulations (CFR) 3016.35, 28 CFR 66.35, 29 CFR 97.35, 34 CFR 80.35, 45 CFR 92.35, and Executive Order 12549.
- (b) By signing this AGREEMENT, CONSULTANT certifies to the best of its knowledge and belief, that it and its principals:
- (1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any federal department or agency;
 - (2) Shall not knowingly enter into any covered transaction with a person who is proposed for debarment under federal regulations, debarred, suspended, declared ineligible, or voluntarily excluded from participation in such transaction.

If Prime is not a SLEB, this option below will be used.**24. Small, Local, and Emerging Business (SLEB) Participation**

SMALL, LOCAL AND EMERGING BUSINESS (SLEB) PARTICIPATION: Consultant has been certified by the County as a small or emerging local business. As a result, there is no requirement to subcontract with another business in order to satisfy the County's Small and Emerging Locally owned Business provision. If during the term of this AGREEMENT, Consultant's certification status changes, Consultant shall notify the County within three business days.

Should Consultant's status as a certified small or emerging local business change at any time during the term of this AGREEMENT, CONSULTANT shall negotiate with County to be in compliance with the County's Small and Emerging Local Business provision, including but not limited to:

- 24.1 CONSULTANT must subcontract a minimum 20% of the remaining contract value with a certified small or emerging local business(es).
- 24.2 SLEB subcontractor(s) is independently owned and operated (i.e., is not owned or operated in any way by Prime), nor do any employees of either entity work for the other.
- 24.3 As is applicable, CONSULTANT shall ensure that their certification status is maintained in compliance with the SLEB Program for the term of this AGREEMENT.
- 24.4 For any subcontractors retained to comply with this provision, CONSULTANT shall not substitute any such small and/or emerging local business(s) subcontractor without prior written approval from the County. Said requests to substitute shall be submitted in writing to the County department contract representative identified under Item #13 above. CONSULTANT will not be able to substitute the subcontractor without prior written approval from the Alameda County Auditor-Controller's Office of Contract Compliance (OCC). Further approval from the Board of Supervisors may also be required.
- 24.5 If subcontractors are added to the agreement, all SLEB participation, except for prime contractor, must be tracked and monitored utilizing the Elation compliance System (see Exhibit F). SLEB prime contractor with SLEB subcontractors must enter payments made to subcontractors in the Elation System and ensure that SLEB subcontractors confirm payments received.

CONSULTANT shall meet the requirements above within 15 business days of the County notifying CONSULTANT that it is no longer in compliance with the program. County will be under no obligation to pay CONSULTANT for the percent committed to a SLEB subcontractor if the work is not performed by the listed small and/or emerging local business.

For further information regarding the Small Local Emerging Business participation requirements and utilization of the Alameda County Contract Compliance System contact the County Auditor-Controller's Office of Contract Compliance (OCC) via E-mail at ACSLEBcompliance@acgov.org.

If Prime is a SLEB, this option below will be used.

25. Small, Local, and Emerging Business (SLEB) Participation

Small Local and Emerging Business (SLEB) Participation: CONSULTANT shall subcontract with XXXX for services to be provided under this AGREEMENT in an amount equal to twenty percent (20%) of the contract value of this AGREEMENT in accordance with the County's Small and Emerging Local Business provision, which includes but is not limited to:

- 25.1 SLEB subcontractor(s) is (are) independently owned and operated (*i.e.*, is not owned or operated in any way by Prime), nor do any employees of either entity work for the other.
- 25.2 As is applicable, CONSULTANT shall ensure that the certification status of participating SLEB subcontractors is maintained in compliance with the SLEB Program for the term of this AGREEMENT.
- 25.3 CONSULTANT shall not substitute or add any small and/or emerging local business(s) listed in this AGREEMENT without prior written approval from the County. Requests to substitute or add a small and/or emerging local business shall be submitted in writing to the County contract representative identified under Section 6.1 above. CONSULTANT will not be able to substitute the subcontractor without prior written approval from the Alameda County Auditor-Controller Agency, Office of Contract Compliance (OCC).
- 25.4 All SLEB participation, except for SLEB prime contractor, must be tracked and monitored utilizing the Elation Compliance System. CONSULTANT and CONSULTANT's small and/or emerging local businesses participating subcontractors on the awarded contract are required to use the Elation web-based Compliance System as described in Exhibit F (Contract Compliance Reporting Requirements) to report and validate payments made by Prime Contractors to the certified small and/or emerging local businesses. It is the Contractor's responsibility to ensure that they and their subcontractors are registered and trained as required to utilize the Elation Compliance System. SLEB prime contractor with SLEB subcontractors must enter payments made to subcontractors in the Elation System and ensure that SLEB subcontractors confirm payments received.
- 25.5 County will be under no obligation to pay CONSULTANT for the percent committed to a SLEB subcontractor if the work is not performed by the listed small and/or emerging local business.
- 25.6 For further information regarding the Small Local Emerging Business participation requirements and utilization of the Alameda County Contract Compliance System contact the County Auditor-Controller's Office of Contract Compliance (OCC) via E-mail at ACSLEBcompliance@acgov.org.

26. First Source Program

- 26.1 For contracts over \$100,000, CONSULTANT shall provide DISTRICT ten (10) working days to refer to CONSULTANT, potential candidates to be considered by CONSULTANT to fill any new or vacant positions that are necessary to fulfill their contractual obligations to the DISTRICT that CONSULTANT has available during the contract term before advertising to the general public.

27. Disputes

- 27.1 CONSULTANT acknowledges that, pursuant to the Americans with Disabilities Act ("ADA"), programs, services and other activities provided by a public entity to the public, whether directly or through a contractor, must be accessible to the disabled public. CONSULTANT shall provide the Services specified in this AGREEMENT in a manner that complies with the standard of care established under this AGREEMENT regarding the ADA and any and all other applicable federal, state, and local disability rights legislation. CONSULTANT agrees not to discriminate against disabled persons in the provision of services, benefits or activities provided under this AGREEMENT, and agrees that any violation of this prohibition on the part of CONSULTANT, its employees, agents or assigns shall constitute a material breach of this AGREEMENT.

- 27.2 Provided that DISTRICT continues to compensate CONSULTANT in accordance with this AGREEMENT, CONSULTANT shall continue its Services throughout the course of any and all disputes. Nothing in this AGREEMENT shall allow CONSULTANT to discontinue Services during the course of any dispute and CONSULTANT's failure to continue Services during any and all disputes shall be considered a material breach of this AGREEMENT. CONSULTANT agrees that the existence or continued existence of a dispute does not excuse performance under any provision of this AGREEMENT, including but not limited to, the time to complete the Services. CONSULTANT also agrees that should CONSULTANT discontinue Services due to a dispute or disputes, DISTRICT may terminate this AGREEMENT for cause as provided herein.
- 27.3 In the event of claims exceeding \$50,000, as a precondition to litigation, the parties shall first participate in non-binding mediation pursuant to the construction mediation procedures of the American Arbitration Association ("AAA"), in Oakland, before a mediator mutually agreeable to the parties, and in the event the parties are unable to agree, selected by a judge of the Alameda County Superior Court from an approved list of AAA qualified construction mediators. The parties may agree to engage in discovery prior to mediation, but if they do, they shall follow the procedures prescribed in the California Code of Civil Procedure, Section 2019, et. seq. and discovery so conducted shall apply in any subsequent litigation as if conducted in that litigation.

28. Agreement Made in California; Venue

- 28.1 This AGREEMENT shall be deemed to have been executed in the City of Oakland, County of Alameda. The formation, interpretation, and performance of this AGREEMENT shall be governed by the laws of the State of California, excluding its conflict of laws rules. Venue for all litigation relative to the formation, interpretation and performance of this AGREEMENT shall be in the County of Alameda. CONSULTANT waives CCP §394.
- 28.2 The parties shall execute one original and three copies of this AGREEMENT.

29. Compliance with Laws

- 29.1 CONSULTANT represents that it will comply with all applicable laws in the performance of the Services, regardless of whether such laws are specifically stated in this AGREEMENT and regardless of whether such laws are in effect on the date hereof. CONSULTANT shall comply with all security requirements imposed by authorities with jurisdiction over the Project, and will provide all information, work histories, and/or verifications as requested by such authorities for security clearances or compliance.
- 29.2 CONSULTANT further represents that all plans, drawings, specifications, designs and any other product of the Services will comply with all applicable laws, codes and regulations, consistent with the standard of care in this AGREEMENT.

30. Construction

- 30.1 All section and paragraph captions are for reference only and shall not be considered in construing this AGREEMENT. Each signatory to this AGREEMENT for CONSULTANT shall have joint and several responsibility and liability to perform the terms of this AGREEMENT.

31. Miscellaneous

- 31.1 As between the parties to this AGREEMENT: as to all acts or failures to act by either party to this AGREEMENT, any applicable statute of limitations shall commence to run on the date of issuance by DISTRICT of the final Certificate for Payment, or termination of this AGREEMENT, whichever is earlier. This section shall not apply to latent defects as defined by California law or negligence claims, as to which the statute of limitations shall be as defined by law. However, the applicable statutes of repose, California Code of Civil Procedure Sections §§337.1 and 337.15 shall continue to apply.
- 31.2 Any provisions or portion thereof of this AGREEMENT, which is prohibited by, unlawful or unenforceable under any applicable law of any jurisdiction, shall as to such jurisdiction be ineffective without affecting other provisions of this AGREEMENT. If the provisions of such applicable law may be waived, they are hereby waived to the end that this AGREEMENT may be deemed to be a valid and binding agreement enforceable in accordance with its terms. If any provisions or portion thereof of this AGREEMENT are prohibited by, unlawful, or unenforceable under any applicable law and are therefore stricken or deemed waived, the remainder of such provisions and this AGREEMENT shall be interpreted to achieve the goals or intent of the stricken or waived provisions or portions thereof to the extent such interpretation is consistent with applicable law.
- 31.3 Either party's waiver of any breach, or the omission or failure of either party, at any time, to enforce any right reserved to it, or to require performance of any of the terms, covenants, conditions or other provisions of this AGREEMENT, including the timing of any such performance, shall not be a waiver of any other right to which

any party is entitled, and shall not in any way affect, limit, modify or waive that party's right thereafter to enforce or compel strict compliance with every term, covenant, condition or other provision hereof, any course of dealing or custom of the trade or oral representations notwithstanding.

- 31.4 If a death, serious personal injury or substantial property damage occurs in connection with CONSULTANT's performance of this AGREEMENT, CONSULTANT shall immediately notify the Alameda County Risk Manager's Office by telephone. CONSULTANT shall promptly submit to DISTRICT a written report, in such form as may be required by DISTRICT of all accidents which occur in connection with this AGREEMENT. This report must include the following information: (1) name and address of the injured or deceased person(s); (2) name and address of CONSULTANT's sub-consultant; if any; (3) name and address of CONSULTANT's liability insurance carrier; and (4) a detailed description of the accident and whether any of DISTRICT's equipment, tools, material, or staff were involved.
- 31.5 CONSULTANT further agrees to take all reasonable steps to preserve all physical evidence and information which may be relevant to the circumstances surrounding a potential claim, while maintaining public safety, and to grant to the DISTRICT the opportunity to review and inspect such evidence, including the scene of the accident.

32. Entire Agreement; Modifications of Agreement

- 32.1 The AGREEMENT, and any written modification to the AGREEMENT, shall represent the entire and integrated AGREEMENT between the parties hereto regarding the subject matter of this AGREEMENT and shall constitute the exclusive statement of the terms of the parties' AGREEMENT. The AGREEMENT, and any written modification to the AGREEMENT, shall supersede any and all prior negotiations, representations or agreements, either written or oral, express or implied, that relate in any way to the subject matter of this AGREEMENT or written modification, and the parties represent and agree that they are entering into this AGREEMENT and any subsequent written modification in sole reliance upon the information set forth in the AGREEMENT or written modification and the parties are not and will not rely on any other information. All prior negotiations, representations, or agreements, either written or oral, express or implied, that relate in any way to the subject matter of this AGREEMENT, shall not be admissible or referred to hereafter in the interpretation or enforcement of this AGREEMENT.
- 32.2 CONSULTANT, in any price proposals for changes in the Services that increase the AGREEMENT amount, or for any additional Services, shall break out and list its costs and use percentage markups. CONSULTANT shall require its subconsultants (if any) to do the same, and the subconsultants' price proposals shall accompany CONSULTANT's price proposals.
- 32.3 CONSULTANT and its subconsultants shall, upon request by DISTRICT, permit inspection of all original unaltered AGREEMENT bid estimates, subcontract AGREEMENTs, purchase orders relating to any change, and documents substantiating all costs associated with all cost proposals.
- 32.4 Changes in the Services made pursuant to this Section and extensions of the AGREEMENT time necessary by reason thereof shall not in any way release CONSULTANT's representations and agreements pursuant to this AGREEMENT.
- 32.5 This AGREEMENT may not be modified, nor may compliance with any of its terms be waived, except by written instrument executed and approved by a fully authorized representative of both DISTRICT and CONSULTANT expressing such an intention in the case of a modification or by the party waiving in the case of a waiver.
- 32.6 Whenever the words "as directed", "as required", "as permitted", or words of like effect are used, it shall be understood as the direction, requirement, or permission of DISTRICT. The words "approval", "acceptable", "satisfactory", or words of like import, shall mean approved by, or acceptable to, or satisfactory to DISTRICT, unless otherwise indicated by the context.

33. Labor Code Requirements

- 33.1 The CONSULTANT shall adhere to all appropriate provisions of the California Labor Code in particular with Division 2, Part 7, Chapter 1, Articles 1-3. Any approvals, by the County, will not relieve the CONSULTANT from the observation and/or adherence to the provisions of the California Labor Code.

- 33.2 The CONSULTANT and any subcontractor shall pay not less than the specified general prevailing rates of wages to all workers employed in the execution of the contract. General Prevailing rates of per diem wages shall be those general wage determinations made by the Director of the Department of Industrial Relations, State of California, for each craft, classification or type of worker required in the execution of the contract.
- 33.3 Copies of the prevailing rate of per diem wages are on file with the Contract Compliance Officer, County of Alameda, 951 Turner Court, Room 100, Hayward, CA 94545.
- 33.4 The CONSULTANT shall post, on the job site, a copy of the prevailing rates of per diem wages as determined by the Director of the Department of Industrial Relations, State of California, for each craft, classification or type of worker needed to execute the contract.
- 33.5 Premium pay for Saturdays, Sundays, holidays and overtime shall be as determined by the Director of the Department of Industrial Relations, State of California for each craft, classification or type of worker required in the execution of the contract. Holidays for which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays recognized in the collective bargaining agreement on file with the Director of the Department of Industrial Relations, State of California, applicable to the particular craft, classification, or type of worker employed on the project.
- 33.6 Health and welfare, pension, vacation/holiday, apprenticeship or other training programs and any other employer payments required in the execution of the contract shall be as determined by the Director of the Department of Industrial Relations, State of California, for each craft, classification or type of worker required in the execution of the contract.
- 33.7 Hours of work per day or week shall be as determined by the director of the Department of Industrial Relations, State of California, for each craft, classification or type of worker required in the execution of the contract. Eight hours labor constitutes a legal day's work.
- 33.8 Pursuant to Section 1773.8 of the Labor Code, travel and subsistence payments shall be made to each worker needed to execute the work, as such travel and subsistence payments are defined in the applicable collective bargaining agreements filed with the Director of the Department of Industrial Relations, State of California.
- 33.9 The CONSULTANT, or any subcontractor, shall comply with all provisions of Section 1777.5 of the Labor Code pertaining to the employment of apprentices on public works projects. The responsibility for compliance with all the provisions of said Section 1777.5 for apprenticeable occupations is vested with the CONSULTANT. In the event the CONSULTANT willfully fails to comply with Section 1777.5, said CONSULTANT shall be denied the right to bid on any public works contract for a period of up to one year for the first violation and up to three years for the second or subsequent violation with the period running from the date the determination of non-compliance is made. The interpretation and enforcement of Section 1777.5 shall be in accordance with rules and procedures prescribed by the California Apprenticeship Council.
- 33.10 The CONSULTANT shall comply with the Labor Code Sections 1774 and 1775. In accordance with said Section 1775, the CONSULTANT shall forfeit, as a penalty, not more than Fifty Dollars (\$50.00) for each calendar day or portion thereof, for each worker paid less than the prevailing wage rates as determined by the Director of Industrial Relations, State of California, for such work or craft in which such worker is employed for any work done under the contract by the CONSULTANT, or by any subcontractor, in violation of the provisions of the Labor Code, and, in particular, Labor Code Sections 1770 to 1780 inclusive. In addition to said penalty, and pursuant to said Section 1775, the difference between such stipulated prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof, for which each worker was paid less than the stipulated prevailing wage rate, shall be paid to each worker by the CONSULTANT.
- 33.11 Eight hours labor constitutes a legal day's work. The CONSULTANT shall forfeit, as a penalty, Twenty-Five Dollars (\$25.00) for each worker employed in the execution of the contract by the CONSULTANT or by any subcontractor for each calendar day during which such worker is required or permitted to work more than 8 hours in any one calendar day and 40 hours in any one calendar week in violation of the provisions of the Labor Code and, in particular, Sections 1810 to 1814 thereof, inclusive, except that work performed by employees of the CONSULTANT in excess of 8 hours per day, and 40 hours during any one week, shall be permitted upon compensation for all hours worked in excess of 8 hours per day at not less than one-and-one-half (1-1/2) times the basic rate of pay, as provided in Section 1815 of the Labor Code.

- 33.12 In accordance with Section 1776 of the Labor Code:

33.12.1 The CONSULTANT and each subcontractor shall keep an accurate payroll record, showing the

- name, address, social security number, work classification, ethnic code, straight time and overtime hours worked each day and week, and the actual per diem wages paid to each journeyman, apprentice, worker, or other employee employed by said CONSULTANT or subcontractor in connection with the work.
- 33.12.2 The payroll records enumerated in Section 33.12.1 shall be certified, and shall be available for inspection at all reasonable hours at the principal office of the CONSULTANT on the following basis:
- 33.12.2.1 A certified copy of an employee's payroll record shall be made available for inspection or furnished to such employee or his or her authorized representative on request.
- 33.12.2.2 A certified copy of all payroll records enumerated in Section 33.12.1 shall be forwarded weekly to the Contract Compliance Officer via the Inspector at 951 Turner Court, Hayward, CA 94545, and shall be made available for inspection or furnished upon request to a representative of the DISTRICT, the Division of Labor Standards Enforcement and the Division of Apprenticeship Standards of the Department of Industrial Relations, State of California.
- 33.12.2.3 A certified copy of all payroll records enumerated in Section 33.12.1 shall be made available upon request to the public for inspection or copies thereof made; provided, however, that a request by the public shall be made through either the DISTRICT, the Division of Apprenticeship Standards, or the Division of Labor Standards Enforcement. The public shall not be given access to such records at the principal office of the CONSULTANT.
- 33.12.3 The CONSULTANT shall file a certified copy of the records enumerated in Section 33.12.1 with the entity that requested such records within ten (10) days after receipt of a written request.
- 33.12.4 Any copy of records made available for inspection as copies and furnished upon request to the public or to any public agency by the DISTRICT, the Division of Apprenticeship Standards or the Division of Labor Standards Enforcement, shall be marked or obliterated in such a manner so as to prevent disclosure of an individual's name, address and social security number. The name and address of the CONSULTANT awarded the contract or performing the contract shall not be marked or obliterated.
- 33.12.5 The CONSULTANT shall inform the DISTRICT of the location of the records enumerated under Section 33.12.1 including the street address, city and county, and shall, within five (5) working days, provide a notice of any change of location and/or address.
- 33.12.6 In the event of noncompliance with the requirements of said Section 1776 of the Labor Code, the CONSULTANT shall have ten (10) calendar days in which to comply subsequent to receipt of written notice specifying in what respects such CONSULTANT must comply with said Section. Should noncompliance still be evident after such ten-day period, the CONSULTANT shall, as a penalty, forfeit Twenty-Five Dollars (\$25.00) for each calendar day, or portion thereof, for each worker, until strict compliance is effectuated. Upon the request of the Division of Apprenticeship Standards or the Division of Labor Standards Enforcement, such penalties shall be withheld from progress payments then due.
- 33.12.7 The responsibility for compliance with Section 1776 of the Labor Code shall be a responsibility of the CONSULTANT.
- 33.13 A certified copy of all payroll records enumerated in the above Section 33.12 shall be sent weekly to the Contract Compliance Officer via the Inspector at 951 Turner Court, Hayward, CA 94545 (NOT FOR PROFESSIONAL SERVICES CONTRACTS).
- 33.14 Requests for information relating to labor compliance records, including certified payroll records enumerated in Section 33.12, shall be made through the Contract Compliance Officer at 951 Turner Court, Room 100, Hayward, CA 94545.
- 33.15 Failure to file certified copies of the records enumerated in Section 33.12.1 with DISTRICT representatives may result in conditioning amounts of any progress payment due.

- 33.16 The CONSULTANT assures that he/she/it will comply with the Americans with Disabilities Act (ADA) and Title VII of the Civil Rights Act of 1964 and that no person shall, on the grounds of race, creed, color, disability, sex, sexual orientation, national origin, age, religion, Vietnam era Veteran's status, political affiliation, or any other non-merit factor, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this contract.
- 33.16.1 The CONSULTANT shall, in all solicitations or advertisements for applicants for employment placed as a result of this contract, state that it is an "Equal Opportunity Employer" or that all qualified applicants will receive consideration for employment without regard to their race, creed, color, disability, sex, sexual orientation, national origin, age, religion, Vietnam era Veteran's status, political affiliation, or any other non-merit factor.
- 33.16.2 CONSULTANT shall, if requested to so do by the DISTRICT, certify that it has not, in the performance of this contract, discriminated against applicants or employees because of their race, creed, color, disability, sex, sexual orientation, national origin, age, religion, Vietnam era Veteran's status, political affiliation, or any other non-merit factor.
- 33.16.3 If requested to do so by the DISTRICT, CONSULTANT shall provide the DISTRICT with access to copies of all of its records pertaining or relating to its employment practices, except to the extent such records or portions of such records are confidential or privileged under state or federal law.
- 33.16.4 CONSULTANT shall recruit vigorously and encourage minority-and women-owned businesses to bid its subcontracts.
- 33.16.5 Nothing contained in this contract shall be construed in any manner so as to require or permit any act which is prohibited by law.
- 33.16.6 The CONSULTANT shall include the provisions set forth in Sections 33.16.1 through 33.16.5 in each of its subcontracts.
- 33.16.7 EQUAL EMPLOYMENT OPPORTUNITY PRACTICES PROVISIONS POLICY FORM: The CONSULTANT must post the Equal Employment Opportunity Practices Provisions Policy in a conspicuous place at each construction site. A sample form shall be provided.
- 33.17 Non-compliance with the provisions of the Equal Employment Opportunity Practices policy is subject to the provisions outlined below.
- 33.17.1 If DISTRICT finds that the CONSULTANT has violated the Equal Employment Opportunity Practices Provisions policy, the Director of Public Works (or designee) shall hold a meeting with the CONSULTANT for the purpose of determining whether the CONSULTANT is out of compliance. If after the meeting the CONSULTANT is found to be still out of compliance, the CONSULTANT will be notified of a public hearing. The public hearing will be held before the Board of Supervisors with a minimum five calendar-day notice to the CONSULTANT. If the Board of Supervisors finds that there has been a violation, the DISTRICT will notify the CONSULTANT in writing of the sanctions to be imposed.
- 33.17.2 In addition, the DISTRICT shall deem a finding by the Fair Employment Practice Commission that there was willful violation of the California Fair Employment Act also to be a violation by the CONSULTANT of the Equal Employment Opportunity Practices Provisions requirements of the contract, and such violation shall be subject to the sanctions provided herein
- 33.18 A finding at the public hearing that there has been violation of the Equal Employment Opportunity Practices Provisions requirements of the contract shall be cause for the Board of Supervisors to impose any or all of the following sanctions:
- 33.18.1 Withhold an additional ten percent (10%) of all further contract progress payments until the CONSULTANT provides evidence satisfactory to the Board of Supervisors that the condition of non-compliance has been corrected.
- 33.18.2 Suspend the contract until such time as the CONSULTANT provides evidence satisfactory to the Board of Supervisors that the condition of non-compliance has been corrected.
- 33.18.3 Terminate the contract and collect appropriate damages from the CONSULTANT.
- 33.18.4 Declare that the CONSULTANT is a non-responsible bidder, and is ineligible to make bids on future DISTRICT contracts for a stated period of time or until the CONSULTANT can demonstrate to the satisfaction of the Board of Supervisors that the violation has been corrected.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the dates shown below their respective authorized signatures.

“District”

**Alameda County Flood Control and Water
Conservation District**

By: _____
Keith Carson, President
Board of Supervisors

Date: _____

Approved as to form:
Donna R. Ziegler, County Counsel

Kathy Lee, Deputy

“Consultant”

XXXXXXXXXX

By: _____
XXXXXXXXXXXXXXXXXXXX

Date: _____

By signing above, signatory warrants and represents that he/she executed this Agreement in his/her authorized capacity and that by his/her signature on this Agreement, he/she or the entity upon behalf of which he/she acted, executed this Agreement.

END OF DOCUMENT

EXHIBIT L

COUNTY OF ALAMEDA

DEBARMENT AND SUSPENSION CERTIFICATION

For Procurements Over \$25,000

The firm, under penalty of perjury, certifies that, except as noted below, firm, its Principal, and any named and unnamed subcontractor:

- Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any federal agency;
- Has not been suspended, debarred, voluntarily excluded or determined ineligible by any federal agency within the past three years;
- Does not have a proposed debarment pending; and
- Has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past three years.

If there are any exceptions to this certification, insert the exceptions in the following space.

Exceptions will not necessarily result in denial of award, but will be considered in determining firm responsibility. For any exception noted above, indicate below to whom it applies, initiating agency, and dates of action.

Notes: Providing false information may result in criminal prosecution or administrative sanctions. The above certification is part of the Proposal. Signing this Proposal on the signature portion thereof shall also constitute signature of this Certification.

FIRM: _____

PRINCIPAL: _____ TITLE: _____

SIGNATURE: _____ DATE: _____

EXHIBIT M
(for contracts of \$1,000,000 or more)

COUNTY OF ALAMEDA

The Iran Contracting Act (ICA) of 2010

The California Legislature adopted the Iran Contracting Act (ICA) to respond to policies of Iran in a uniform fashion (PCC § 2201(q)). The ICA prohibits persons engaged in investment activities in Iran from bidding on, submitting proposals for, or entering into or renewing contracts with public entities for goods and services of one million dollars (\$1,000,000) or more (PCC § 2203(a)). A person who “engages in investment activities in Iran” is defined in either of two ways:

1. The person provides goods or services of twenty million dollars (\$20,000,000) or more in the energy sector of Iran, including a person that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran; or
2. The person is a financial institution (as that term is defined in 50 U.S.C. § 1701) that extends twenty million dollars (\$20,000,000) or more in credit to another person, for 45 days or more, if that person will use the credit to provide goods or services in the energy sector in Iran and is identified on a list created by the California Department of General Services (DGS) pursuant to PCC § 2201(b) as a person engaging in the investment activities described in paragraph 1 above.

By signing below, I hereby certify that as of the time of submitting for a new contract or renewal of an existing contract, neither I nor the company I own or work for are identified on the DGS list of ineligible persons and neither I nor the company I own or work for are engaged in investment activities in Iran in violation of the Iran Contracting Act of 2010.

If either I or the company I own or work for are ineligible to submit for or to renew a contract, but I believe I or it qualifies for an exception listed in PCC § 2202(c), I have described in detail the nature of the exception:

NAME: _____

PRINCIPAL: _____ TITLE: _____

SIGNATURE: _____ DATE: _____